

Ormiston

Children & Families Trust

Annual Report and Accounts
for the year ended 31 March 2008



Ormiston
children • young people • families

Our vision

is that of a society where every child and young person feels valued, safe, and free from prejudice, isolation and stigma



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Reference & Administrative Details

Ormiston Children & Families Trust

A company limited by guarantee
Company no: 2769307
Registered charity no: 1015716

President

The Lady Tollemache

Board of Trustees

Richard Townley, Chairman (appointed as Chairman 4 March 2008)
David Savidge, Treasurer
Patricia Bennett
Dodie Carter, (resigned 28 April 2008)
Harry Faure Walker DL
Lydia Mardell
James Murray, (appointed 5 September 2008)
Peter Murray, Vice Chairman (resigned as Chairman 4 March 2008)
Polly Stephenson
Pat Troop, (appointed 5 September 2008)

Chief Executive

Diana Read
(also Company Secretary)

Executive Directors

Ruth Black, Development Director
Christine Pratt, Resources Director
Mark Proctor, Services Director

Registered office

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Ipswich IP3 9BU
Tel: 01473 724517
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Website: www.ormiston.org

Auditors

Ensors
Cardinal House
46 St Nicholas Street
Ipswich
IP1 1TT

Bankers

Barclays Bank plc
35 Market Hill
Sudbury
CO10 2EP

Solicitors

Ashton Graham Solicitors
81 Guildhall Street
Bury St Edmunds
IP33 1PZ

Report of the Trustees

For the year ended 31 March 2008

Introduction

The Board of Trustees present their report and the audited accounts for the year ended 31 March 2008. The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP revised 2005) and current UK accounting standards.

Structure, Governance and Management

Structure

Ormiston Children & Families Trust is registered with the Charity Commission for England and Wales and is a company limited by guarantee. The company was incorporated on 30 November 1992 for exclusively charitable objects and is governed by its Memorandum and Articles of Association.

Ormiston was set up in memory of Fiona Ormiston Murray, by her family at the end of the 1960s. The first Ormiston service opened in Ipswich in 1981; the charity assumed management of the regional work of Save the Children in the early 1990s and has continued to steadily expand and diversify its portfolio of services to children and young people during the intervening years.

The objects of Ormiston are for the promotion of general charitable purposes, principally in the area of the welfare of disadvantaged families and children.

Ormiston Children & Families Trust has a 100% owned trading subsidiary, Ormiston Trading Ltd. Ormiston Trading Ltd was incorporated on 17 September 2007 and has been dormant since this time.

Governance

The Trustee Board is legally responsible for the governance and management of Ormiston Children & Families Trust. The Standing Orders set out the framework for the structure and processes of the Trustee Board. The Trustee Board will consist of not less than three and not more than 11 members. Trustees are recruited by reason of the skills they offer to the Trustee Board in line with the Articles of Association. Trustees are appointed for three years at the Annual General Meeting and retiring members are eligible for re-election.

The main duties of the Trustee Board are to:

- set the organisational strategy and policies
- ensure that the organisation functions within the legal and financial requirements of a charitable organisation and strives to achieve best practice
- ensure the organisation's financial dealings are prudently and systematically accounted for, audited and publicly available
- monitor that decisions taken at meetings are implemented
- recruit trustees
- annually review its structure, risks, role and relationship to employees and subsequently to implement agreed changes.

The Trustee Board meets four times a year to carry out its responsibility for ensuring that the activities undertaken are in line with the objects of the charity. A quorum consists of not less than four members and decisions are reached by majority.

The Board of Trustees has one permanent sub group:

The Finance Group

The Finance Group meets four times a year and reports back to the Board actions and decisions made. Tasks delegated to this group include reviewing and agreeing the annual budgets, reviewing the management reports, examining the annual report and accounts ready for approval by the Board, agreeing all loans and repayments, major acquisitions or disposals, ensuring adequate organisational finance systems are in place, approving any significant changes in accounting policies or practices, setting and reviewing the organisation's Reserves Policy, and examining and agreeing all investments, divestments and major capital expenditure proposals.

Members: Richard Townley, David Savidge, Harry Faure Walker & Peter Murray
In attendance: Chief Executive, Head of Finance, Executive Directors

The Board of Trustees has two task groups:

The Trustee Development Group

The Trustee Development Group successfully completed last year's proposed changes to the Board. This included the creation of a new Vice Chair position and the election of a Trustee into the role. The Chair succession planning was completed with the transition of the Vice Chair into the role of Chair later in the year.

Implementation plans to improve the diversity of the Board continued throughout the year and progress will be reviewed next year.

Members: Richard Townley, Patricia Bennett, Harry Faure Walker, Lydia Mardell & Peter Murray

Risk Assessment Group

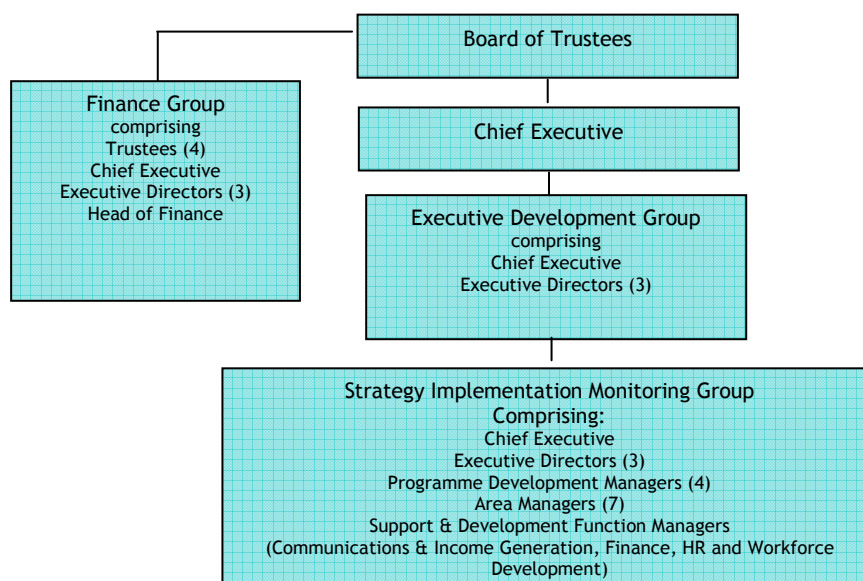
A new Risk Assessment Trustee Board sub group was formed to undertake an annual assessment of the organisation's risks each year. This process will include both governance and operational risks.

Members: Richard Townley, Harry Faure Walker, Peter Murray & David Savidge

Management

The Trustees are responsible for setting and ensuring the implementation of organisational strategy, giving particular attention to the legal and financial requirements and the achievement of best practice within all areas. The day to day management and operational development of Ormiston Children & Families Trust is delegated by the Trustees to the Chief Executive.

The Chief Executive is accountable to the Board of Trustees and is responsible for the efficient running of Ormiston Children & Families Trust and the implementation of its policies and strategies on behalf of the Trustees. The Chief Executive is supported in this by the Executive Directors, which together form the Executive Development Group.



During the autumn of 2007, an internal restructure took place in order to respond more effectively to the extensive structural changes being implemented in the external operating environment. The restructure resulted in the following new roles: Area Manager posts to manage geographically focused portfolios of services and Programme Development Manager posts to focus on the following key themes: Children & Young People Community Services, Children & Young People Affected by Imprisonment (formerly Children of Offenders Programme), Children & Young People's Emotional Wellbeing Programme and Children & Young People from Gypsy and Travelling Communities (this has only recently been defined as a separate programme of work so is currently included within our Community Services for financial purposes).

Risk management

This year the Trustees' Risk Assessment Group formally reviewed and assessed the organisation's operational and governance risks in June and November 2007. They ensured that all identified risks continued to be appropriately managed and controlled.

The uncertainty, which has become an inherent feature of our external operating environment, has continued and therefore the new operational risk management practices have been ongoing to ensure that we are putting early plans in place to enable us to accurately assess the risks faced by every service and take steps at an earlier stage to mitigate them. This continued to be an important process as a number of significant funding streams were under threat of ending or reduction.

Objectives and Activities

The **Objects of Ormiston** are for the promotion of general charitable purposes, principally in the area of the welfare of disadvantaged families and children.

Our vision

is that of a society where every child and young person feels valued, safe, and free from prejudice, isolation and stigma

Our values & principles

are that we will uphold children's rights, promote diversity, work in partnership with children, young people, families and communities and seek out the voices of those who might otherwise be overlooked

Our mission

is to reach those children and young people most disadvantaged by their life experiences and circumstances

Activities

Ormiston is one of the largest voluntary providers of support services to children and families in the Eastern Region and continues to work to promote the wellbeing of children and young people. This is achieved through direct service provision and by raising awareness of related issues through research, publications, conferences and events.

Within the new Strategic Plan, all of Ormiston's work is incorporated into one of four themed programmes of work:

Ormiston's Children & Young People Community Services are located throughout the region. They all offer a range of family support which is determined by local need.

We have established partnerships with health, education and social care agencies and our intention is always to complement and strengthen existing provision. We deliver a variety of services through government-funded initiatives such as Children's Centres, Children's Fund and other community development programmes.

All our services provide a mix of one-to-one support and group work, which are adapted to achieve the best outcomes for individual children, young people and their families. We also play an important role in signposting them to other services.

We take a creative and flexible approach to service delivery which sees us working in a wide variety of settings including schools, health centres and other community locations.

Ormiston's Children & Young People Affected by Imprisonment Programme was initiated and is steered by the Eastern Region Families Partnership to promote greater awareness and more effective responses to the needs of children of prisoners. The programme is a unique collaboration between ourselves, the LankellyChase Foundation, HM Prison Service, Ormiston Trust and a number of other key partners.

Launched in 2002 the programme has expanded work within ten of the region's twelve prisons and has established community support for children and young people in four counties. Provision includes: good quality visiting and contact opportunities for children to spend time with their imprisoned parent/carer or family member; support and information for children and families; accredited courses for parents in prisons to explore how they can best maintain a role in their child's life; resource material to support families and those who work with them and a telephone helpline as part of the national Prisoners' Families Helpline.

Ormiston's Emotional Wellbeing Programme (EWB) offers early intervention and preventative programmes for young people, aged 5 to 16 years whose emotional well-being and mental health may be at risk. We encourage the development of effective communication skills and help young people to identify alternative ways to respond to the challenges they face and address the behaviours that often leave them isolated or excluded. We work in collaboration with young people and their families to address the issues they bring, seeking to achieve the best outcomes for each young person and varying our input according to need.

Ormiston's Children & Young People from Gypsy and Travelling Communities Programme has built on work with Gypsy and Travelling communities through its Travellers' Initiatives in Cambridgeshire and Norfolk for more than six years. These services provide a range of activities aimed at supporting children, young people and their families. The work also ensures that the communities are involved in relevant consultation with service providers, giving opportunities to influence service development and delivery. This has included the staging of events which have brought together members of Travelling communities and professionals.

Ormiston has also undertaken a range of research which highlights the needs and experience of children and young people within Gypsy and Travelling communities. This research has given a genuine voice to the children and young people and has been used to inform both our own practice and to press for change to increase opportunity and access to services.

This theme has only recently been defined as a separate programme of work so is currently included within our Community Services for financial purposes.

Achievements and Performance

This year Ormiston Children & Families Trust provided support to over 13,000 children, young people and their families

Introduction

This year has again seen changes to many of our funding streams but we are pleased to be able to report a pattern of sustained growth with an increase of funding across all of our programmes of work. This is particularly evident within our Children & Young People Community Services programme where funding has increased by nearly 40%. This has been in relation to the opportunities to deliver Children's Centres in Suffolk and Essex.

The continuation of the reshaping of statutory Children's Services structures, across every county and unitary authority where we work, has required ongoing energy and commitment to keep Ormiston's profile high and to ensure that we have pursued those opportunities most closely aligned to Ormiston's mission - and which we believe will bring positive outcomes for children and families.

The new external environment created by the Government's Children's Change agenda, and the associated development of local Children's Trusts, has long-term implications for how Ormiston's work is both funded and delivered. Our new three-year organisational Strategic Plan will ensure that the organisation is strong and robust and able to reach those children and young people most in need.

Achievement and performance is measured against the five key areas of our Strategic Plan to:

Deliver high quality support and services which enable children and young people to achieve positive outcomes in their lives

We have achieved this by:

- **locating our 29 service bases and outreach work where there is clear unmet need**

'Children aged between 7 and 13 appear to be poorly provided for, with an emphasis on early years provision and a growing government agenda around services for young people, leading to this transitional age group missing out'

Every Organisation Matters: Mapping the children & young people's voluntary & Community sector - University of Hull

Our Family Hurdles outreach work in Peterborough South provides community parenting classes and support in a range of discreet community and home settings for those parents who do not want to go to more formal parenting classes. The service is for parents of children and young people aged between 0-13 years. Most referrals have been for those between 8-13 years and come from a range of sources including GPs, health professionals, self-referrals (often when families are reaching crisis point) and social services - as part of Child in Need plans. The service is in high demand and to ensure speedy access, school-based time-tabled drop-in workshops have been set up to provide support, signposting and themed tasks for parents during each session.

Vulnerable families include: where a child or young person is the main carer for a parent or sibling, young teenage parents, mothers vulnerable to post natal depression, parents with learning or mental health difficulties, families who have recently arrived in this country, Gypsies and Travellers, parents who have a disabled child and parents who need extra support with their parenting

We have been successful in being awarded the lead on a number of Phase 2 Children's Centres in Colchester - which are situated in areas designated as high deprivation. The centres have been allocated additional funding to employ six outreach workers who will have particular responsibility for reaching those local families with greatest need, in particular: fathers; teenage parents; minority ethnic families; parents and children with a disability; parents and families of prisoners; parents with mental health, drug or alcohol problems; families in temporary accommodation; children in need and workless families.

This year we were successful in being awarded funding from the Home Office to run a Parenting Practitioner pilot in Norfolk, which is one part of the Home Office's Family Intervention Projects within their Respect Programme. The Great Yarmouth pilot works with parents who are at risk of eviction and anti-social behaviour orders. Over a 14-month period the project achieved a 75% decrease in anti-social behaviour and the removal of 100% of its participants from the Child Protection Register during the same period. This work has been held up as a model of good practice on the Home Office Respect national website.

- **addressing specific need through our regional and national programmes of work: Children & Young People Community Services, Children & Young People Affected by Imprisonment, Emotional Wellbeing Programme and Children & Young People from Traveller Communities**

Our new organisational structure will ensure that we have a clear focus and dedicated leads to develop our key programmes of work. This will result in better quality services and more secure funding with which to identify and address local need.

- **achieving those outcomes identified by children, young people and families themselves**

Work within our EWB Programme in Ipswich and Newmarket uses an approach which focuses on the child and their needs. The young person makes choices about the range and kinds of activity that they want to engage in. Together with their family, they play an active part in reviewing and assessing their progress, identifying outcomes and the changes they have noticed after participating in a range of carefully matched interventions.

Engage with and reflect the diversity of communities in which we work

We have achieved this by:

- **developing partnerships within new communities**

The London Links project is unique and strives to make a link between the Eastern Region prisons and the London family support networks. Due to the overcrowding of prisons, a large number of prisoners in the Eastern Region come from outside this area - particularly London. Our London Links work is provided across four of the region's prisons: Bedford, Wayland, The Mount and Edmunds Hill and aims to meet the needs of London prisoners and their families. A significantly high proportion of families accessing the service are from Black and minority ethnic groups and therefore the project is enabling greater equity in meeting the needs of this particular group of children and families of imprisoned offenders.

- **extending our understanding of the communities where we already work**

Within the Children & Young People Affected by Imprisonment Programme a new diversity project was established, through which an extensive audit was undertaken with Black and minority ethnic (BME) prisoners and visitors who have access to Ormiston's services. The research findings have helped us to be aware of the specific needs of BME prisoners and families and the subsequent development and implementation of training and delivery plans will help us to ensure that our work in the region's prisons is appropriately promoted and rolled out in ways that best meet their identified needs.

- **ensuring that our services are accessible to all who might benefit from them**

Significant work was undertaken this year to review and revise our Equality and Diversity policy and practices. This started with a full review and consultation of our Equality and Diversity policy in May 2007 which involved employees, trustees and volunteers. This was followed by the development and implementation of an organisational action plan which included training across the whole organisation between October and November 2007. Sixteen one-day diversity workshops were delivered to 218 employees, trustees and volunteers, which were aimed at: building awareness of the range of diversity issues and providing tools on legislation, policy, research and practical approaches. These sessions enabled participants to confidently identify and promote diversity within their day to day work.

Influence legislation, policies and practice which will create positive long-term change for children and young people

We have achieved this by:

- **enabling children's voices to be heard through participation and research**

This year, in order to ensure that children, young people and families are fully involved in Ormiston activities which lead to positive change, we planned a series of participation training workshops for employees, volunteers and trustees which will be rolled out across the organisation between April and July next year. The strength of a fully participative approach is that it adds value to the lives of children, young people and families and to the work of the organisation such as: promoting children's rights, enabling children to have a voice and be heard, improving services and building self-esteem and empowerment.

- **championing the best interests of the child**

7% of children will see a parent imprisoned during their school years. There are currently around 160,000 children each year with a parent in prison. This is likely to increase to around 200,000 within the next five years

During the year we contributed to a report which was published in June 2007 and was the result of a review carried out jointly by the Ministry of Justice (National Offender Management Service) and the Department for Children, Schools and Families (then Children, Young People and Families Directorate, DfES). The review set out to: examine evidence of the extent to which children who have a parent in prison, have poorer outcomes; generate recommendations to ensure existing systems effectively support this group; increase awareness of this high risk and vulnerable group and enable the needs of children of offenders to be met more effectively.

- **being at the forefront of developments within the Children and Young People's sector**

Children from Gypsy and Travelling communities are between 1 ½ and 2 times more likely to die in the first year of life than children in the settled community

Source: International Minority Rights Group

A guide has been jointly published by Ormiston Children & Families Trust and Cambridgeshire Community Services aimed at primary care, secondary care, hospital and community staff, and may also be useful for other allied health professionals. It sets out information about individuals from Gypsy and Travelling communities in relation to their health and health care. It has been developed as a guide for health professionals to help them understand how and why members of Gypsy and Travelling communities may behave in certain ways regarding their health. It also sets out issues for health professionals to consider when working with individuals from Gypsy and Travelling communities.

Reach those most at risk of marginalisation

Social exclusion happens when people or the areas they live in suffer a combination of problems such as unemployment, poor skills, low incomes, poor housing, high crime, bad health, poverty and family breakdown

Regional Social Strategy - EERA 2007

We have achieved this by:

- **identifying gaps in provision and extending delivery to address that unmet need**

We have received a further 12 months' funding from the Children's Fund to support our participation work with children and young people from Gypsy and Traveller communities in Norfolk. This work aims to provide positive play opportunities for children between 5 and 13 years. The project has also worked with the children and young people to produce a DVD on their heritage, which they have found to be a really enriching experience.

- **securing new work and building partnerships which further our mission and values**

We work in partnership with a wide range of agencies and organisations to ensure that the most vulnerable children, young people and their families receive the support they need

Ormiston contributed to the East of England Regional Assembly (EERA) Social Strategy action plan. The overarching strategy sets out the vision, objectives and means for achieving a fair and inclusive society in the East of England. Within this partnership framework, Ormiston has made a commitment and achieved positive outcomes for children, young people and families within three main areas: emotional wellbeing, Gypsy and Traveller communities and children and young people affected by imprisonment.

- **disseminating learning and good practice**

Our Consultancy Service continued to provide training and consultancy services throughout the year, running conferences and events on issues affecting marginalised and 'hard-to-reach' communities such as Gypsies and Travellers. These included: local and national conferences, bespoke training courses, publications, training materials, website news items and a range of briefing papers and information

Following on from the highly successful Travelling towards Inclusion conference held in 2007, another one-day national conference was run in March 2008 to focus on the social exclusion of Gypsy and Traveller children and young people. This aimed to highlight the fact that children and young people from Gypsy and Traveller communities are among those most marginalised by services and policy makers alike. Described as 'those most at risk in the education system', they face unacceptable and largely unrecognised levels of racism and discrimination and are disproportionately likely to face homelessness and poor health. The conferences brought together policy makers, practitioners and young Gypsies and Travellers from across the UK, and provided a catalyst for change for anyone working around issues of racism and social exclusion with children and young people.

Inspire and encourage excellence in all that we do

We have achieved this by:

- **placing the needs of children and young people at the centre of all our work**

For over 15 years Ormiston has undertaken Parenting Capacity Assessments with some of the most vulnerable families whose children aged between 0 - 7 years are usually subject to a Child Protection Plan. The approach puts the child at the very centre of the assessment and the workers look at a range of key areas in the child's life including: stability, safety, basic care, routines and boundaries, emotional warmth and stimulation. The assessment report then goes to the case conference team or directly to the court where a decision is made to ensure the best possible outcome for the child. In Ipswich the approach to this work has helped vulnerable families to integrate and benefit from the new Ormiston Children's Centre.

- **supporting an organisational culture where our values underpin all that we do**

Ensuring that our organisational culture and values continue to underpin our work starts at the point of selecting and deciding on the work that we choose to do and how we wish to do it. We aim to make choices which enable us to continue to have a partnership style of working with families, even when we might be delivering services within statutory or custodial settings such as prisons. We ensure that all employees and volunteers are made aware of our values and principles at the point of induction and into the longer term through the modelling and observation of good practice on a daily basis.

- **reaching the highest possible standards in the development of our workforce, quality standards, evidence-based delivery and outcomes for children and young people**

All operational work is underpinned by our Organisational Development programme. This year we have placed particular emphasis on activities which will enable us to better ensure and demonstrate the quality and impact of our work.

The Children's Workforce Development Council believes that any organisation is only as good as the people who work for it and that having a well trained, supported and motivated workforce is central to ensuring good quality services for children and their families

During this financial year, Ormiston has made some major achievements in terms of Workforce Development. Firstly an organisational Workforce Development Policy was put in place. This was followed by an initial qualifications and training audit. A gap analysis was completed specifically for Children's Centres and adult teaching (prisons) and a strategy and learning agreement put in place for employees undertaking qualifications related to these areas.

A new tool has been devised and tested to enable services to assess their training needs as part of their annual review process. As a result, an organisational training needs analysis will be brought together on an annual basis.

We are now looking towards a workforce for the future and how it might encourage new workers into the organisation. To complement this work we have taken on a contract to deliver workforce development mentoring to other voluntary sector organisations in Suffolk.

Over the last year our trustees, services and Support and Development Team have been working towards achieving clear standards in all that we do. We have chosen to work within a quality standard system called PQASSO which is designed specifically for the voluntary sector. The system requires organisations to focus on 12 key areas: planning for quality, governance, management, user-centred service, staff and volunteers, training and development, managing money, managing resources, managing activities, networking and partnership, monitoring and evaluation and results. We have integrated this system into our own annual review and planning processes and are currently working to achieve PQASSO Level 1 across the organisation.

Financial Review

Responsibilities of the Board of Trustees in respect of the accounts

Company law requires the members of the Board of Trustees, as officers of the company, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those accounts, the members of the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the accounts
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The members of the Board of Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the company is operating efficiently and effectively;
- all assets are safeguarded against unauthorised use or disposition and are properly applied;
- proper records are maintained and financial information used within the company, or for publication, is reliable;
- the company complies with relevant laws and regulations.

In so far as the trustees are aware:

- there is no relevant audit information of which the company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

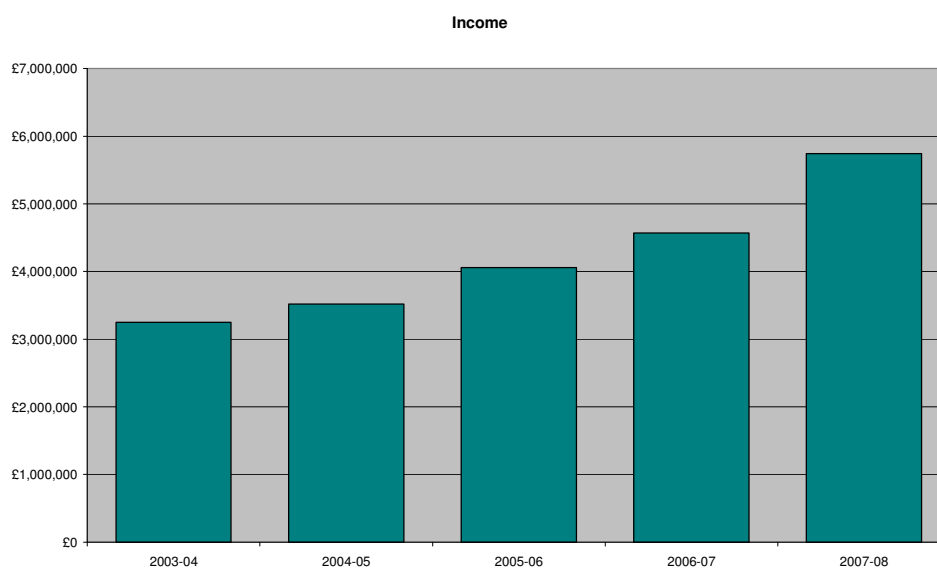
Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP 2005) and current UK accounting standards.

Review of the year

Overall summary

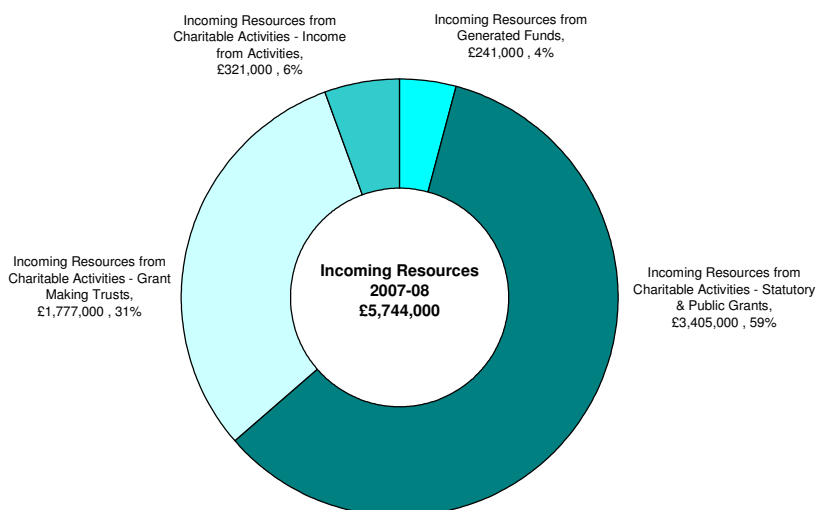
The charity's incoming resources increased during the year to reach income well in excess of £5m. The growth in income of 26% which led to income totalling £5.7m (2007: £4.5m) was mainly due to significant growth in Community Services.



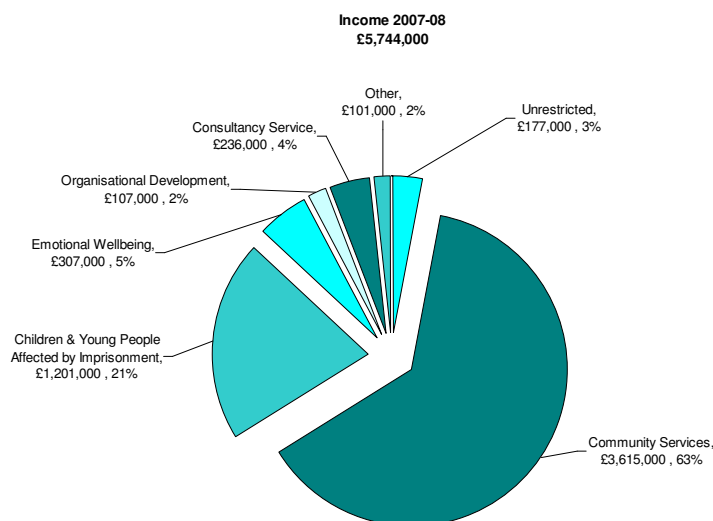
Resources expended also reached £5m during the year (2007: £4.2m), which is a record level for the charity. The increase in resources expended was consistent with the increase in incoming resources, with the main growth area being the Community Services. Of the total resources expended 79% is spent on direct family care and activities (2007: 76%), This resulted in net incoming resources for the year of £714k (2007: £414k).

The largest source of income continues to be from statutory and public funding, which represents 59% of the total income received (2007: 59%). However, due to the many different funding streams within this the risks of over-reliance on one main source are minimised. Despite the cessation of some major statutory and public grants during the year the charity has been successful in obtaining new streams of statutory and public funding.

Income from grant making trusts remains the second largest source of funding, accounting for 31% of the total income received (2007: 28%).



Community Services remain the largest area of work for the charity representing 63% of income received (2007: 57%). However, growth has been achieved across all programmes of work during the year.



Voluntary income and fundraising

Voluntary income has reduced during the year due to a greater amount of the grant received from Ormiston Trust being restricted rather than unrestricted.

Income from activities for generating funds increased during the year due to a number of new fundraising events.

Community Services (including Children & Young People from Gypsy and Travelling Communities)

Community Services remain by far the charity's largest area of work, with income totalling £3.6m during the year (2007: £2.6m). The significant growth in income is primarily due to the creation of new Children's Centres in Ipswich and Colchester. Other Children's Centres are planned for the coming financial year. Despite many small changes to funding within this programme, the overall income in other services has remained relatively stable during the year.

Children & Young People Affected by Imprisonment Programme

The Children & Young People Affected by Imprisonment Programme is the second largest programme of work and has continued to expand during the year, with income increasing by 13% during the year to £1.2m (2007: £1.1m). The growth is attributable to a new London Links project and a new Diversity project which both commenced during the year. However, the original funding partnership has now come to an end so the challenge for the coming financial year will be to secure new funding to enable the sustainability and continued growth within this programme.

Emotional Wellbeing Programme

The Emotional Wellbeing Programme is still a relatively new programme of work for the charity. Income increased steadily during the year by 10% to £307k (2007: £278k) as the programme became more established.

Organisational development

Income for the organisational development work increased by 15% to £107k (2007: £93k). Work in this area included the advancement of the organisational IT strategy, the development of an organisational training programme, and the creation of an organisational database to monitor and gather evidence in relation to our activities and their achievement of outcomes for children, young people, and families. New funding has been secured for the next financial year so that the key areas of work can continue to be advanced.

Consultancy service

This year was the first full year of delivery for the Ormiston Consultancy Service. The service was established with the assistance of a loan from Futurebuilders. Expenditure during the year totalled £187k (2007: £85k) which reflects the investment made in the services delivered. Despite the success of a number of conferences during the year the service was not fully meeting the outcomes set and the decision was taken to close the consultancy service at the end of the financial year.

Other incoming resources

Other incoming resources totalled £101k (2007: £69K) and relate to miscellaneous activities.

Balance sheet

The balance sheet remains very healthy as at 31 March 2008. Fixed assets have increased during the year by £240k to £1,693k (2007: £1,453k) following the acquisition of a building in Fenland which is used as a service delivery base. Net current assets have increased to £2,596k (2007: £2,055k). 66% (2007: 60%) of the net current assets relate to restricted funds, which have accumulated as a result of some large amounts of funding being received in advance of the work being carried out.

Investment policy

Our Investment Policy is based on the best use of cash investment assets and aims to get the best return whilst keeping these surpluses safe and fluid. This is achieved through investment in fixed term deposits. As well as bank balances, Ormiston Children & Families Trust has invested in property but these are used for the direct charitable purposes of the Trust.

Reserves policy

The Board of Trustees has considered the level of reserves necessary to ensure the continuation of the Ormiston Children & Families Trust's activities.

A considerable proportion of the charity's income derives from statutory funding, grants and other voluntary sources. Whilst these have all been growth areas in recent years, there is increasing uncertainty about the continued availability of these funds. As a result there is always some risk that future income forecasts will not be achieved, however, the risk is minimised by the large spread in both the number of funders and services. The Board of Trustees believes that were the situation ever to arise where the charity, or an individual service, could not continue in operation, it would be incumbent upon the charity to ensure an orderly transfer of its obligations.

Given the continued growth of the charity there are a number of ongoing projects to strengthen the organisation's infrastructure which will require some investment over the coming years. Such expenditure has been earmarked but not formally designated so would form part of our reserves.

Given these considerations the reserves policy adopted is to ensure that unrestricted net current assets (excluding those designated) equate to 10-15% of the charity's annual incoming resources. This would amount to £574k-£862k, being the equivalent of 5-8 weeks' of income. This level of liquid resources enables the Trust to support the working capital cycle of its restricted services and recognises the continual uncertainty and late decisions which are inherent in the current funding climate. At the year end unrestricted net current assets were £878k which is therefore available as the reserves.

Revenue restricted reserves include unspent monies which are carried over to the following year. This is to ensure that project funding spanning two financial years is carried forward in order to match workload.

Plans for Future Periods

The most significant tasks for 2008-2009 will be to:

- embed the new structure including continuation of manager training and skills development
 - continue infrastructure development including: completion of our database implementation across the organisation and run associated training; and the recruitment of a policy officer to develop and/or revise all organisational policies
 - agree workforce development standards and put plans in place to ensure staff qualifications for the future
 - set up a system and undertake action research to identify local unmet need
 - seek delivery of additional Children's Centres
 - seek opportunity to offer a full Home Office Family Intervention Project in Norfolk following on from our successful pilot this year
 - develop and implement an Income Generation Policy and strategy to ensure that we can effectively meet the needs of vulnerable children, young people and their families
 - develop a communications/promotional strategy to extend our influence within each of our 4 themed programmes of work, ensuring the views and experience of children and young people are reflected in county, regional and national policy and service delivery
 - take our Equality and Diversity Action Plan forward
 - roll out the planned training and further expansion of our participatory practice
-

Auditors

A resolution to reappoint Messrs Ensors will be put to the members at the Annual General Meeting.

In gratitude

The Trustees would like to acknowledge the commitment and dedication of all employees and volunteers, which is demonstrated in the high quality of our work with children and young people this year. Equally we would like to take this opportunity to thank Ormiston's Ambassadors, county fundraising teams and the many individuals, funding bodies and community groups who have supported our work this year.

By order of the Board of Trustees



R T Townley

5 September 2008

Independent Auditors' Report to the Members of Ormiston Children & Families Trust

We have audited the financial statements of Ormiston Children & Families Trust for the year ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The responsibility of the trustees, who are also the directors for the purposes of company law, for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Unqualified opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2008, and of its incoming resources and application of resources, including the company's income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information provided in the Trustees' Report is consistent with the financial statements.



Ensors

Chartered Accountants & Registered Auditors
IPSWICH

5 September 2008

Statement of Financial Activities
For the year ended 31 March 2008

	Note	Unrestricted Funds £ 000	Restricted Revenue Funds £ 000	Restricted Capital Funds £ 000	Total 2008 £ 000	Total 2007 £ 000
Incoming Resources						
Incoming resources from generated funds:						
- Voluntary income	2	52	60	-	112	321
- Activities for generating funds	2	64	-	-	64	55
- Investment income	2	60	5	-	65	54
Incoming resources from charitable activities:						
- Community services	3	-	3,569	-	3,569	2,608
- Children & young people affected by imprisonment programme	3	-	1,188	-	1,188	1,056
- Emotional wellbeing programme	3	-	306	-	306	276
- Organisational development	3	-	107	-	107	93
- Consultancy service	3	-	236	-	236	35
- Other	3	1	96	-	97	70
Total incoming resources		177	5,567	-	5,744	4,568
Resources Expended						
Costs of generating funds:						
- Costs of generating voluntary income	4	54	-	-	54	54
Charitable activities:						
- Community services	5	-	3,227	-	3,227	2,618
- Children & young people affected by imprisonment programme	5	-	1,136	-	1,136	963
- Emotional wellbeing programme	5	-	277	-	277	237
- Organisational development	5	-	56	-	56	48
- Consultancy service	5	-	187	-	187	85
- Other	5	(21)	69	-	48	74
Governance costs	6	25	20	-	45	75
Total resources expended		58	4,972	-	5,030	4,154
Net incoming resources before transfers		119	595	-	714	414
Transfers between funds						
Release of capital grants		2	22	(24)	-	-
Transfers between funds		(18)	18	-	-	-
NET MOVEMENT IN FUNDS		103	635	(24)	714	414
Balances brought forward at 1 April 2007		1,007	1,171	732	2,910	2,496
BALANCES CARRIED FORWARD AT 31 MARCH 2008		1,110	1,806	708	3,624	2,910

The Statement of Financial Activities is framed to comply with Financial Reporting Standard No 3, therefore a separate Summary Income and Expenditure Account has not been produced. All of the Charity's activities are classed as continuing. The nature of the restricted funds is detailed in the list of services on page 37.

The notes on pages 22 to 35 form part of these financial statements.

Balance Sheet
At 31 March 2008

	Note	2008 £ 000	2007 £ 000
FIXED ASSETS			
Tangible fixed assets	9	1,693	1,453
CURRENT ASSETS			
Debtors and prepayments	10	772	528
Cash at bank and in hand		2,115	1,842
		2,887	2,370
LIABILITIES			
Creditors: Amounts falling due within one year	11	291	315
NET CURRENT ASSETS			
		2,596	2,055
TOTAL ASSETS LESS CURRENT LIABILITIES			
		4,289	3,508
Creditors: Amounts falling due after more than one year	12	665	598
NET ASSETS			
		3,624	2,910
FUNDS			
Restricted revenue funds	13, 14	1,806	1,171
Restricted capital funds	13, 14	708	732
Unrestricted funds			
Designated Funds	13, 14	-	130
Other charitable funds	13, 14	1,110	877
TOTAL FUNDS			
		3,624	2,910

Approved by the management committee 5 September 2008



R T Townley



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The notes on pages 22 to 35 form part of these financial statements.

Notes to the accounts

At 31 March 2008

1. Accounting Policies

Accounting convention

The accounts are prepared under the historical cost convention.

Statement of Recommended Practice - Accounting by Charities

The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP 2005) and current UK accounting standards.

Fund accounting

Details of the nature and purpose of each restricted fund is set out on page 37 and in notes 13 & 14.

Ormiston Children & Families Trust have designated funds which are unrestricted funds set aside by the Trustees for specific purposes and which would otherwise form part of the other charitable funds.

Incoming resources

All incoming resources are accounted for on a receivable basis.

Tangible fixed assets and depreciation

Tangible assets are capitalised on the basis of their continuing use in the charity. No lower limit is formally set for the capitalisation of tangible fixed assets.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its expected useful life, as follows:-

Freehold property	-	Over 50 years
Leasehold property	-	Over the lease term
Fixtures, fittings and office equipment	-	15% per annum on cost
Computer equipment	-	50% per annum on cost

Lease and hire charges

Rentals in respect of operating leases are charged to the income and expenditure account as incurred.

Expenses

All directly attributable costs are allocated to the unrestricted fund or the projects within the restricted funds. All other costs, including support costs, are apportioned across projects based on their size, which is measured by the level of income received in the year.

Pension costs

Contributions payable to the Trust's group personal pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Trust also participates in a multi-employer pension scheme, the Pension Trust's Growth Plan. As a result it is not possible to identify the assets and liabilities of the scheme, which are attributable to the Trust, and therefore the contributions are charged as payable by the Trust.

Notes to the accounts
At 31 March 2008, continued

2. Incoming resources from generated funds

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2008	Total 2007
	£ 000	Community services £ 000	Children & young people affected by imprisonment programme £ 000	Emotional wellbeing programme £ 000	Organisational development £ 000	Consultancy service £ 000	Other £ 000	£ 000	£ 000	£ 000
Voluntary income										
Donations	16	42	12	1	-	-	5	-	76	63
Ormiston Trust	36	-	-	-	-	-	-	-	36	258
Activities for generating funds										
Fundraising events	64	-	-	-	-	-	-	-	64	55
Investment income										
Interest received	60	4	1	-	-	-	-	-	65	54
	176	46	13	1	-	-	5	-	241	430

Notes to the accounts
At 31 March 2008, continued

3. Incoming resources from charitable activities

Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2008	Total 2007
	Community services	Children & young people affected by imprisonment programme	Emotional wellbeing programme	Organisational development	Consultancy service	Other			
£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	

Statutory & public grants

Local authorities

Cambridgeshire	-	148	-	-	-	-	-	148	119
Essex	-	691	-	-	-	-	-	691	-
Fenland District	-	29	-	-	-	-	-	29	21
Gt Yarmouth	-	38	-	-	-	-	-	38	-
Ipswich	-	70	-	63	-	-	-	133	77
Norfolk	-	242	-	-	-	-	-	242	242
Peterborough	-	122	-	-	-	-	-	122	206
Suffolk	-	332	-	71	-	-	15	418	197
Other	-	-	1	-	-	-	-	1	6

Other agencies

Children's Fund	-	246	68	23	-	-	-	337	325
East of England Development Agency	-	63	-	-	-	-	-	63	48
European Union	-	84	-	-	-	-	-	84	84
Department of Health	-	45	-	-	-	-	-	45	45
Prison Service	-	-	266	-	-	-	-	266	277
National Offender Management Service (NOMS)	-	-	47	-	-	-	-	47	12
Learning & Skills Council	-	3	31	-	-	-	-	34	48
Parenting Fund	-	119	-	-	-	-	-	119	60
National Health Service	-	149	-	-	-	-	-	149	123
SRB	-	-	-	-	-	-	-	-	13
Sure Start	-	438	-	-	-	-	-	438	700
Other	-	-	1	-	-	-	-	1	57

-	2,819	414	157	-	-	15	-	3,405	2,660
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Notes to the accounts
At 31 March 2008, continued

3. Continued

	Unrestricted Funds	Restricted Revenue Funds					Restricted Capital Funds	Total 2008	Total 2007
	Community services	Children & young people affected by imprisonment programme	Emotional wellbeing programme	Organisational development	Consultancy service	Other			
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	
Ormiston Trust	-	142	221	120	107	120	-	710	429
Other Grant Making Trusts	-	414	538	28	-	43	44	1,067	842

Included within income from grant making trusts are the following grants:

Lankelly Chase	-	-	242	-	-	-	-	242	258
Comic Relief	-	63	-	-	-	-	-	63	10
Peter Harrison Foundation	-	10	-	-	-	-	-	10	10

Income from activities

Rental income/ facilities hire	-	13	-	-	-	-	37	-	50	61
Activity income	-	174	-	1	-	-	-	-	175	107
Refreshment sales	-	5	13	-	-	-	-	-	18	9
Conference, publications & sale of goods	1	2	2	-	-	-	-	-	5	4
Consultancy services	-	-	-	-	-	73	-	-	73	26
	1	194	15	1	-	73	37	-	321	207
	1	3,569	1,188	306	107	236	96	-	5,503	4,138

Notes to the accounts
At 31 March 2008, continued

4. Costs of generating funds

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2008	Total 2007
		Community services	Children & young people affected by imprisonment programme	Emotional wellbeing programme	Organisational development	Consultancy service	Other			
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	
Costs of generating voluntary income										
Salaries & recruitment	23	-	-	-	-	-	-	23	31	
Activities & events	31	-	-	-	-	-	-	31	23	
	54	-	-	-	-	-	-	54	54	

5. Charitable activities

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2008	Total 2007
		Community services	Children & young people affected by imprisonment programme	Emotional wellbeing programme	Organisational development	Consultancy service	Other			
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	
Direct family care & activity costs										
Salaries, recruitment & staff training	-	2,032	815	208	16	68	27	-	3,166	2,772
Activity/direct service delivery costs	-	512	111	23	23	93	47	-	809	406
	-	2,544	926	231	39	161	74	-	3,975	3,178
Office support & property costs										
Office support	-	155	46	5	13	14	14	-	247	179
Insurance	2	28	8	2	-	1	1	-	42	37
Property & maintenance	-	224	25	7	4	2	(24)	-	238	179
	2	407	79	14	17	17	(9)	-	527	395

Notes to the accounts
At 31 March 2008, continued

5. Continued

	Unrestricted Funds £ 000	Restricted Revenue Funds						Restricted Capital Funds £ 000	Total 2008 £ 000	Total 2007 £ 000
		Community services £ 000	Children & young people affected by imprisonment programme £ 000	Emotional wellbeing programme £ 000	Organisational development £ 000	Consultancy service £ 000	Other £ 000			
Service support & development										
Salaries, recruitment & staff training	324	-	-	-	-	-	-	324	334	
Activity/direct costs	35	-	-	-	-	-	-	35	24	
Office administration & property costs	70	-	-	-	-	-	-	70	94	
Allocation of project support & development costs	(452)	276	131	32	-	9	4	-	-	
	(23)	276	131	32	-	9	4	429	452	

Service support & development costs can be broken down by the functions shown below. Costs have been allocated to services in proportion to the size of each service, measured by income received in the year, as it is felt that services broadly operate in the same way and therefore the level of support and development needed is as a direct result of their size more so than any other factor.

Management	(9)	123	58	14	-	4	2	-	192	242
Administration	(3)	33	16	4	-	2	-	-	52	56
Finance	(3)	38	18	4	-	1	1	-	59	51
Human Resources	(3)	28	13	4	-	1	-	-	43	43
Communications	(4)	44	21	5	-	1	1	-	68	30
Project specific fundraising	(1)	10	5	1	-	-	-	-	15	30
	(23)	276	131	32	-	9	4	-	429	452

(21)	3,227	1,136	277	56	187	69	-	4,931	4,025
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Notes to the accounts
At 31 March 2008, continued

6. Governance costs

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2008	Total 2007
	£ 000	Community services £ 000	Children & young people affected by imprisonment programme £ 000	Emotional wellbeing programme £ 000	Organisational development £ 000	Consultancy service £ 000	Other £ 000	£ 000	£ 000	
Salaries & recruitment	35	-	-	-	-	-	-	35	67	
Audit	(10)	14	5	1	-	-	-	10	8	
	25	14	5	1	-	-	-	45	75	

7. Surplus for the year

Total 2008	Total 2007
£ 000	£ 000

This is stated after charging:

Auditors' remuneration - audit	10	8
Interest payable	19	16
Depreciation of owned fixed assets	98	81
Amounts payable under operating leases - equipment	27	15
Amounts payable under operating leases - land and buildings	12	27

Notes to the accounts
At 31 March 2008, continued

8. Staff costs

	Total 2008 £ 000	Total 2007 £ 000
Wages and salaries	3,117	2,766
Social security costs	251	237
Other pension costs	90	81
	3,458	3,084
	3,458	3,084

The average number of full time equivalent employees during the year was:-

	Total 2008 Number	Total 2007 Number
Service delivery	119	109
Corporate	14	13
	133	122
	133	122

There were no employees paid above £60,000 per annum in the year ended 31 March 2008 (2007: Nil)

Trustees

During the year three (2007: one) trustee board members were reimbursed for expenses totalling £797 (2007:£151).
 No trustee board members received remuneration during the period (2007: Nil).

Notes to the accounts
At 31 March 2008, continued

9. Fixed assets

	Land and buildings freehold £ 000	Land and buildings short leasehold £ 000	Fixtures, fittings, and office equipment £ 000	Total £ 000
Cost				
At 1 April 2007	1,275	398	239	1,912
Additions	234	-	106	340
Disposals	-	-	(30)	(30)
At 31 March 2008	1,509	398	315	2,222
Depreciation				
At 1 April 2007	123	156	180	459
Charge for year	30	14	54	98
Disposals	-	-	(28)	(28)
At 31 March 2008	153	170	206	529
Net Book Value				
At 31 March 2008	1,356	228	109	1,693
At 31 March 2007	1,152	242	59	1,453

10. Debtors and prepayments

	Total 2008 £ 000	Total 2007 £ 000
Other debtors	750	465
Prepayments	22	63
	772	528

Other debtors comprise income due from funders at 31 March 2008 received in arrears after the year end.

Notes to the accounts
At 31 March 2008, continued

11. Creditors: Amounts falling due within one year

	Total 2008 £ 000	Total 2007 £ 000
Loans (see below)	41	23
Trade creditors	92	22
Other taxes and social security costs	90	83
Other creditors (see below)	14	-
Accruals and deferred income (see below)	54	187
	291	315

12. Creditors: Amounts falling due after more than one year

	Total 2008 £ 000	Total 2007 £ 000
Loans (see below)	640	512
Other creditors (see below)	-	41
Deferred income (see below)	25	45
	665	598

Loans

During the year a loan of £180,000 was taken out in order to finance the balance of the purchase price of a building in March, used as a base for service delivery. This loan has been combined with an existing loan of £460,000 which was taken out to finance the balance of the purchase price of a building in Cambridge and the family centre building in Ipswich. The combined loan of £640,000 is secured on the freehold properties in Ipswich, Cambridge and March, with monthly repayments agreed to commence in May 2012.

A further loan of £100k was taken out during the year ended 31 March 2006 with Futurebuilders, as part of an initiative to enable charities to become Social Enterprises. The balance as at 31 March 2008 was £41,000 and will be fully repaid during the next financial year.

Other creditors

Other creditors relates to liabilities falling due after more than one year but less than two.

Deferred Income

Deferred income relates to grants received specifically for the funding of activities in subsequent financial years.

	£ 000
Deferred income brought forward at 1 April 2007	217
Incoming resources deferred in year	6
Amounts released from previous years	(172)
Deferred income at 31 March 2008	51

Notes to the accounts
At 31 March 2008, continued

13. Analysis of net assets between funds

	Tangible fixed assets £ 000	Net current assets/ (liabilities) £ 000	Liabilities > 1 year £ 000	Total £ 000
Restricted capital funds	708	-	-	708
Restricted revenue funds:				
Community services	83	890	(5)	968
Children & young people affected by imprisonment programme	14	482	-	496
Emotional wellbeing programme	1	86	-	87
Organisational development	4	101	-	105
Consultancy service	2	(2)	-	-
Other	9	161	(20)	150
Restricted funds total	<u>821</u>	<u>1,718</u>	<u>(25)</u>	<u>2,514</u>
Unrestricted funds:				
Other charitable funds	872	878	(640)	1,110
	<u>1,693</u>	<u>2,596</u>	<u>(665)</u>	<u>3,624</u>

Notes to the accounts
At 31 March 2008, continued

14. Net movement in funds

	Balance at 1 April 2007 £ 000	Net movement £ 000	Capital grants released £ 000	Transfer of funds £ 000	Balance at 31 March 2008 £ 000
Restricted revenue funds:					
Community services	588	362	18	-	968
Children & young people affected by imprisonment programme	438	58	-	-	496
Emotional wellbeing programme	44	43	-	-	87
Organisational development	42	51	-	12	105
Consultancy service	(49)	49	-	-	-
Other	108	32	4	6	150
	<u>1,171</u>	<u>595</u>	<u>22</u>	<u>18</u>	<u>1,806</u>
Restricted capital funds	732	-	(24)	-	708
Total restricted funds	<u>1,903</u>	<u>595</u>	<u>(2)</u>	<u>18</u>	<u>2,514</u>
Unrestricted funds:					
Designated funds -					
Buildings purchase fund	55	(55)	-	-	-
Support & Development fund	75	(75)	-	-	-
Other charitable funds	877	249	2	(18)	1,110
	<u>2,910</u>	<u>714</u>	<u>-</u>	<u>-</u>	<u>3,624</u>

Notes to the accounts
At 31 March 2008, continued

14. Continued

Included in the funds for community based projects are the following activities:

	Big Lottery Fund - Camb Travellers £ 000	Big Lottery Fund - Young Carers £ 000	Camelot £ 000	Department of Health £ 000	The Diana Fund £ 000	PCT - CAWHS Joint Commissioning £ 000
Income	55	52	30	45	47	43
Expenditure	(43)	(54)	(29)	(39)	(42)	(40)
Operating surplus/(deficit) for the year	12	(2)	1	6	5	3
Fund balance at 1 April 2007	(1)	21	14	1	8	11
Fund balance at 31 March 2008	11	19	15	7	13	14

These funds are currently represented as follows:

Fixed assets	1	1	-	-	-	1
Cash at bank	10	18	15	7	13	13
	11	19	15	7	13	14

15. Pension costs

The trust operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the trust, in an independently administered fund.

The pension cost charge represents contributions payable by the company to the fund and amounted to £86,322 (2007: £77,084). At 31 March 2008 £11,884 was payable to the fund (2007: £11,765).

The Trust also participates in the Pension Trust's Growth Plan. The Growth Plan is a multi-employer pension Plan.

The pension cost charge represents contributions payable by the company to the fund and amounted to £3,309 (2007: £3,735). At 31 March 2008 £552 was payable to the fund (2007: £558).

Notes to the accounts
At 31 March 2008, continued

16. Commitments

At 31 March 2008 the trust was committed to making the following payments under operating leases:

	Total 2008 £ 000	Total 2007 £ 000
Operating leases which expire:		
Plant and equipment		
In less than one year	7	-
In one to two years	-	10
In two to five years	19	3
In more than five years	3	1
	<hr/>	<hr/>
Land and buildings		
In less than one year	-	12
In one to two years	12	-
In two to five years	-	14
	<hr/> <hr/>	<hr/> <hr/>

17. Subsidiary company

During the year a subsidiary company, Ormiston Trading Ltd (company number 6372191), was formed to carry out the trading activities of Ormiston Children & Families Trust. The share capital of Ormiston Trading Ltd is one ordinary share of £1 with Ormiston Children & Families Trust owning the only share in issue. The company remained dormant throughout the year.

Children & Young People Community Services

Colchester

Ormiston Centre Monkwick
Ormiston Children's Centres Colchester:
Berechurch
Birch & Rural Areas
Greenstead
Highwoods & Mile End
New Town
Shrub End
St Annes & Castle

Great Yarmouth

Ormiston Gt Yarmouth

Ipswich

Ormiston Young People's Service (Ipswich)
Ormiston Children's Centre (Ipswich)
The Tree House Neighbourhood Nursery

March

Ormiston March

Newmarket

Ormiston Young People's Service
(Newmarket)

Peterborough

Ormiston Peterborough East Children's
Centre
Ormiston Peterborough South
Orton Community Contact Centre

Wisbech

Ormiston Wisbech
Fenland Young Carers

County-wide

Ormiston Travellers' Initiative
(Cambridgeshire)
Ormiston Travellers' Initiative
(Norfolk)

Emotional Wellbeing Programme

To March 2008, services were delivered in Bedford, Great Yarmouth, Ipswich and Newmarket.

Children & Young People Affected by Imprisonment Programme

Bedford

Ormiston at Bedford Prison

Chelmsford

Ormiston at Chelmsford Prison

Hockley

Ormiston at Bullwood Hall Prison

Lowestoft

Ormiston at Blundeston Prison

Norwich

Ormiston at Norwich Prison

Stradishall

Ormiston at Highpoint Prison
Ormiston at Edmunds Hill Prison

Thetford

Ormiston at Wayland Prison

Woodbridge

Ormiston at Warren Hill Prison

County-wide

Time for Children & Young People
(Cambridgeshire & Peterborough)
Time for Children & Young People (Essex)
Time for Children & Young People
(Norfolk)
Time for Children & Young People (London
Links)
Diversity Project
Learning Programme

National

Prisoners Families Helpline
(Delivery Partner)

Organisational Development

Organisational IT
Organisational Monitoring
Organisational Research and Consultation
Organisational Workforce Development

Ormiston Consultancy Service

Consultancy Service



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