



# Ormiston

Children & Families Trust

Annual Report and Accounts  
for the year ended 31 March 2007

## Reference & Administrative Details

### Ormiston Children & Families Trust

A company limited by guarantee

Company no: 2769307

Registered charity no: 1015716

### President

The Lady Tollemache

### Board of Trustees

Peter Murray, Chairman

David Savidge, Treasurer

Patricia Bennett

Dodie Carter

Harry Faure Walker DL

Lydia Mardell

Peter Morley (resigned 10 October 2006)

Polly Stephenson (appointed 8 September 2006)

Richard Townley (appointed 8 September 2006)

### Chief Executive

Diana Read

(also Company Secretary)

### Operations Directors

Mike Taylor

Ruth Black

### Registered Office

333 Felixstowe Road

Ipswich IP3 9BU

Tel: 01473 724517

Fax: 01473 274255

Email: [enquiries@ormiston.org](mailto:enquiries@ormiston.org)

Website: [www.ormiston.org](http://www.ormiston.org)

### Auditors

Ensors

Cardinal House

46 St Nicholas Street

Ipswich

IP1 1TT

### Bankers

Barclays Bank plc

35 Market Hill

Sudbury

CO10 6EP

### Solicitors

Ashton Graham Solicitors

81 Guildhall Street

Bury St Edmunds

IP33 1PZ

## Report of the Trustees

### For the year ended 31 March 2007

#### Introduction

The Board of Trustees present their report and the audited accounts for the year ended 31 March 2007. The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP revised 2005) and current UK accounting standards.

#### Structure, Governance and Management

##### Structure

Ormiston Children & Families Trust is registered with the Charity Commission for England and Wales and is a company limited by guarantee. The company was incorporated on 30 November 1992 for exclusively charitable objects and is governed by its Memorandum and Articles of Association.

Ormiston was set up in memory of Fiona Ormiston Murray, by her family at the end of the 1960's. The first Ormiston service opened in Ipswich in 1981; the charity assumed management of the regional work of Save the Children in the early 1990's and has continued to steadily expand and diversify its portfolio of services to children and young people during the intervening years.

The objects of Ormiston are for the promotion of general charitable purposes, principally in the area of the welfare of disadvantaged families and children.

##### Governance

The Trustee Board is legally responsible for the governance and management of Ormiston Children & Families Trust. The Standing Orders set out the framework for the structure and processes of the Trustee Board. The Trustee Board will consist of not less than 3 and not more than 11 members. Trustees are recruited by reason of the skills they offer to the Trustee Board in line with the Articles of Association. Trustees are appointed for three years at the Annual General Meeting and retiring members are eligible for re-election.

The main duties of the Trustee Board are to:

- Set the organisational strategy and policies.
- Ensure that the organisation functions within the legal and financial requirements of a charitable organisation and strives to achieve best practice.
- Ensure the organisation's financial dealings are prudently and systematically accounted for, audited and publicly available.
- Monitor that decisions taken at meetings are implemented.
- Recruit trustees.
- Annually review its structure, risks, role and relationship to employees and subsequently to implement agreed changes.

The Trustee Board meets four times a year to carry out its responsibility for ensuring that the activities undertaken are in line with the objects of the charity. A quorum will consist of not less than four members and decisions are reached by majority.

#### The Board of Trustees has one permanent sub group:

##### The Finance Group

The Finance Group meets four times a year and reports back to the Board actions and decisions made. Tasks delegated to this group include reviewing and agreeing the annual budgets, reviewing the management reports, examining the annual report and accounts ready for approval by the Board, agreeing all loans and repayments, major acquisitions or disposals, ensuring adequate organisational finance systems are in place, approving any significant changes in accounting policies or practices, setting and reviewing the organisation's Reserves Policy, and examining and agreeing all investments, divestments and major capital expenditure proposals.

Members: Peter Murray, David Savidge, Harry Faure Walker & Richard Townley  
In attendance: Chief Executive, Finance Manager, Operations Directors

## The Board of Trustees has set up one task group:

### The Trustee Development Group

The recruitment of two new Trustees during the year has ensured that the Board has been strengthened in terms of numbers and breadth of skills. The Trustee Development Group has this year agreed two major tasks for the coming year. In considering planning concerning succession to the Chair, agreement has been given by the Board to create and elect a Vice Chair. It also made a commitment to improving the diversity of the Board and to include representation from those accessing our services.

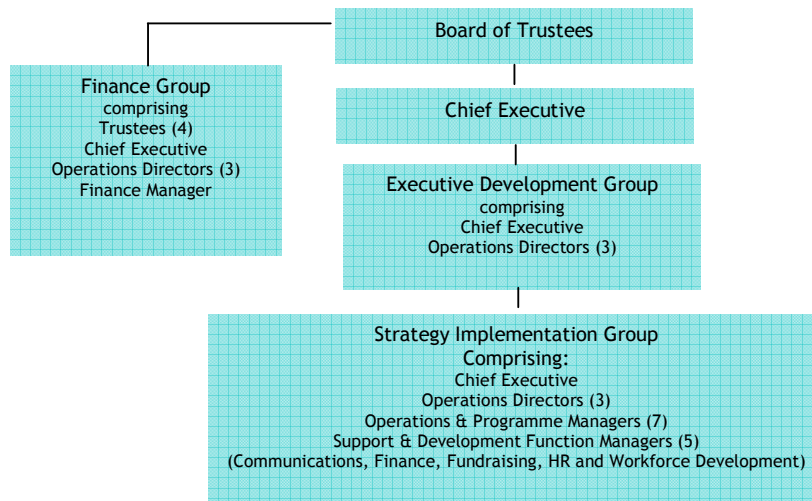
Members: Peter Murray, Patricia Bennett, Harry Faure Walker, Lydia Mardell & Richard Townley

### Management

The Trustees are responsible for setting and ensuring the implementation of organisational strategy, giving particular attention to the legal and financial requirements and the achievement of best practice within all areas. The day to day management and operational development of Ormiston Children & Families Trust is delegated by the Trustees to the Chief Executive.

The Chief Executive is accountable to the Board of Trustees and is responsible for the efficient running of Ormiston Children & Families Trust and the implementation of its policies and strategies on behalf of the Trustees. The Chief Executive is supported in this by the Operations Directors, which together form the Executive Development Group.

The Strategy Implementation Group provides central direction for all aspects of policy and the implementation of organisational strategy.



The Executive Development Group and Strategy Implementation Group each meet a minimum of once per month. Information and strategic changes are fed through to services via their Operations Manager and an organisational meeting and communication structure enable the two-way flow of information.

Ormiston's operational area is currently within the five counties of Bedfordshire, Essex, Norfolk, Suffolk, Cambridgeshire, and the unitary authority of Peterborough. This is referred to in this document as the Eastern Region.

Ormiston's work is most easily described under five broad areas: Community based services, Children of Offenders Programme (formerly Time for Families programme), Emotional Wellbeing Programme and Consultancy Service. These are complemented by Organisational Development activity. A full list of our individual services is available at the end of this report.

## Risk management

The Trustees regularly review the major risks to which the charity is exposed, giving particular attention to organisational policies, procedures and guidance which provide a major source of controls to prevent and/or mitigate the range of risks faced daily in operational practice.

The uncertainty, which has become an inherent feature of our external operating environment, has continued to increase and therefore the new operational risk management practices established last year have continued to ensure that we are putting early plans in place to enable us to accurately assess the risks faced by every service and take steps at an earlier stage to mitigate them. This was particularly important this year when a number of significant funding streams were under threat of reduction.

The full review of the Health and Safety policy and practices has been completed and the new policy and procedures will be implemented next year.

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## Objectives and Activities

**The Objects of Ormiston** are for the promotion of general charitable purposes, principally in the area of the welfare of disadvantaged families and children.

**Our vision** is that of a society where every child and young person feels valued, safe, and free from prejudice, isolation and stigma

**Our mission** is to reach those children and young people most disadvantaged by their life experiences and circumstances

(Both the Mission and Vision Statements have been revised as a result of an organisational consultation with employees and volunteers in preparation for the new Ormiston 2010 Three Year Strategic Plan.)

## Activities

Ormiston Children and Families Trust works to promote the Wellbeing of children and young people. This is achieved through direct service provision and by raising awareness of related issues through research, publications, conferences and events.

Many of the children and young people we work with are

- experiencing stigma and isolation caused by prejudice and discrimination
- at risk of, or experiencing, emotional or physical harm
- in danger of becoming isolated and excluded both from school and the wider world
- affected by the imprisonment of their parent/carer/sibling
- caring for parents or siblings within their family

Ormiston is now one of the largest voluntary providers of support services to children and families in the Eastern Region.

Our family support services take a variety of forms, all of which are adapted to achieve the best outcomes for individual children, young people and their families. We particularly target our work towards those families who, for whatever reason, are overlooked by mainstream providers or are least able to access services.

All our community based services take an innovative and flexible approach to their service delivery working in a wide variety of settings including schools, health centres and other community locations.

Through our groundbreaking Children of Offenders Programme, under the Eastern Region Families Partnership, we provide a range of services to address the needs of children, young people and families affected by imprisonment. This programme was the first of its kind in the country, securing a unique funding partnership between ourselves, HM Prison Service, the LankellyChase Foundation and Ormiston Trust.

This year has seen the launch of two new major initiatives. The first is the Ormiston Emotional Wellbeing Programme providing early intervention support to children and young people aged 5 to 16 years, whose emotional wellbeing or mental health is at risk. The second has been the setting up of a national training and consultancy service to promote good practice through the dissemination of our learning and experience in working with Travelling communities. This is a completely new venture for the organisation and is among the first of its kind in the country.

All operational work is underpinned by our Organisational Development programme. This year we have placed particular emphasis on activities which will enable us to better ensure and demonstrate the quality and impact of our work. This has included the launch and first stage implementation of a cross-organisation monitoring database, the introduction of the PQASSO quality assurance scheme and the appointment of a new Workforce Development Manager.

## Achievements and Performance

### Introduction

This year, despite the challenges of changes to many of our funding streams we are pleased to be able to report a pattern of sustained growth. This is particularly evident within our Children of Offenders programme where funding for the fifth year of operations has enabled the development of new services.

New statutory Children's Services structures, across every county and unitary authority where we work, have been taking shape throughout this year. This has demanded energy and commitment in keeping Ormiston's profile high and ensuring that we have pursued those opportunities most closely aligned to Ormiston's Mission - and which we believe will bring positive outcomes for children and families.

At the end of March 2007, we were awaiting designation of Children Centres in Colchester and Ipswich and developments for other centres are well underway in Peterborough, Essex and Fenland. Children's Centres will provide integrated services to children and families and offer Ormiston the opportunity to build local partnerships to deliver high quality services in the heart of communities, which we already know well.

The new external environment created by the government's Children's Change agenda has long term implications for how Ormiston's work is both funded and delivered. A main task for this year has been the development of a new three year organisational Strategic Plan to ensure that the organisation is strong and robust and able to reach those children and young people most in need. This has been led by Trustees and the Executive Development Group and has been achieved through a consultation with staff and volunteers, including an organisation-wide event in October 2006. One immediate outcome was the reviewing and subsequent publication of a new organisational vision and mission.

### Achievement and performance is measured against the objectives and themes within our Strategic Plan:

#### To continue to focus work on children (under 18 years) and families who are experiencing or at risk of experiencing disadvantage

We believe that the achievements reported here and the continuing growth of the organisation demonstrates our commitment to address the disadvantage and marginalisation experienced by many children and young people living in this region.

#### To pay particular attention to quality consultation and research with special emphasis on socially excluded children, young people and families whose needs are not identified by other agencies

Children and young people who have a parent or someone close in prison remain amongst those most socially excluded. This year, we published research findings from a pilot study that clearly demonstrates the positive impact of Ormiston services, as measured against the government's five Every Child Matters outcomes. The report provides evidence that a combination of early intervention, interagency working and prison based family support services can effectively support the wellbeing of children with a parent in prison. The report makes a case for sustaining these services, and also makes comprehensive recommendations to a wide range of agencies, including education, the voluntary sector, health and social care and the media. This is in line with the government's National Offender Management Service (NOMS) reducing Re-Offending National Action Plan which under the Children and Families Pathway makes a strong case for both sustaining and extending family support services for children, young people and families affected by imprisonment.

**Time for Families: Positive outcomes for children and families of offenders using Ormiston services in prisons and the community:**  
A study produced by Ormiston demonstrating the benefits of its services to children & families of offenders.

**Main findings:**

- Children and young people felt happier with their relationship with their imprisoned parent
- Prison visits were less stressful and more enjoyable
- Project intervention in the community reduced the barriers to contact
- Information-giving services reduced children's fears about prison life
- Social activities helped break down isolation and stigma
- Children were helped to build self esteem and cope with bullying
- Children's behaviour improved with good quality visits
- Parent/child interaction during Children's Visits enhanced relationships and increased parental understanding of their children's development.

Gill Pugh (2006) ISBN1-905910-00-2 A4 72 pages £5.00 (inc p&p)

For more information on all Ormiston's publications please visit [www.ormiston.org](http://www.ormiston.org)

To focus on preventative work so that, wherever possible, services will provide early support to children and families, particularly seeking out opportunities to meet the needs of families which pass unrecognised or are consistently overlooked.

- Children and young people, whose life experience or circumstances leave them vulnerable to mental health difficulties, are often overlooked or misunderstood. This year we launched a region-wide Emotional Wellbeing Programme which combines support for children and young people, parents and carers and facilitates collaborative working between relevant agencies. In achieving positive outcomes for the young person the work seeks to increase school attendance and performance, tackle anti-social behaviour and most importantly reduce the likelihood of the young person's mental health issues developing into more serious disorders in later life. Services in this first year have been delivered in Bedford, Great Yarmouth, Ipswich, Newmarket and to Travelling communities in Cambridgeshire.
- This year we were pleased to secure new funding which has enabled us to develop a new outreach support service for children and young people affected by imprisonment in Bedfordshire. This will complement work already established in the counties of Norfolk, Essex, Cambridgeshire & Peterborough. New family support provision is also being developed at HMP Blundeston, HMP Hollesley Bay and HMP Warren Hill.
- In Ipswich, Ormiston was commissioned to deliver an infant mental health project which supported parents with pre-term babies, babies with a disability or mothers vulnerable to postnatal depression. The emphasis was on encouraging parents to focus on getting to know their baby and be better able to respond to their needs.

To highlight and address issues which impede children's healthy development - drawing attention to the places and ways in which systems fail children and will join alliances with other organisations to press for action to improve the circumstances in which children live.

- Taking positive action to highlight and promote good practice, we have launched a national training and consultancy service to disseminate our learning and experience in working with Travelling communities. The consultancy has already delivered a range of training to statutory services including The Fire Service, Police, Supporting People teams and social care providers. The year also culminated in a major national conference, 'Travelling towards Inclusion' which explored the issues and action needed to address the social exclusion of young Gypsy and Traveller children.
- This is our second year as lead agency for the Children and Families Pathway within the Eastern Region's Strategy for the Rehabilitation of Offenders, under the National Offender Management Service (NOMS). Its purpose remains to strengthen family ties as this is a recognised contributory factor in reducing re-offending and to highlight and address the impact of offending behaviour on children and families and prompt

the creation of appropriate support services. We continue to press for strategies within the Pathway which recognise families as key in enabling an individual to address their behaviour and prevent a cycle of re-offending.

- Work with the former Dfes (Department of Education and Skills) this year secured recognition of the needs of children and young people affected by imprisonment within national Surestart Children's Centre Good Practice Guidance (Dfes 2006).

To provide services with universal access in order to reach all sectors of the local community and to reduce the stigma associated with targeted services.

- This year we received funding to enable the appointment of a full time lead for our Learning programme. This initiative co-ordinates both the production of course material and delivery within community and prison settings across the region. We published a facilitators' pack to support the 'You and Your Child' training course for parents in prison, which is already accredited through the National Open College Network (NOCN). The programme also supported and contributed to the development of a unique T-learning project at HMP Littlehey which enabled fathers in prison to participate in a parenting course transmitted by television.
- Work with young carers in Fenland has gone from strength to strength with eight groups now meeting across the area. A new dimension to this work has been the addition of extra funding enabling us to support young carers, within families affected by drug or alcohol use.
- In both east and south Peterborough we have been developing extended schools provision, with delivery in a number of local primary schools already in operation.
- A new Sure Start Children's Centre, led by Ormiston, will be part of the provision within a brand new community centre, the Oak Tree Centre, in the St Anne's area of Colchester. The new building was officially opened in early 2007 and will now provide a wide variety of resources and services for local families.
- This year we completed the purchase of Robert Milne House in Ipswich, which had been leased since the late 1980's. This secures it as a base for two of Ormiston's own services, our main management and administration team and a number of other local voluntary organisations. Negotiations are also well underway for the purchase of premises for our work in March, Cambridgeshire.

To maintain a community focus by ensuring the development of community capacity, through a community development approach in our work in local services, enabling family members to work towards reaching their potential in a constructive and supportive way.

- This year we have implemented a revised and more comprehensive volunteer policy allowing us to recruit new experience and skills from the communities where we work.
- We provided a wide range of parenting programmes across the region including the Positive Steps Parenting Programme and Webster Stratton. These remain an important tool in enabling parents to recognise and build on their existing skills. Improvement to parents' confidence and self knowledge brings a greater understanding of their children's social, physical, emotional and intellectual needs.
- We have seen an encouraging increase in the take up of childcare places at The Tree House Neighbourhood Nursery in Ipswich meaning that local parents, especially those on low incomes are taking up training opportunities or new employment.
- In south Peterborough we secured new three year funding for a city-wide project with teenage parents and their children. Working in partnership with health professionals we provide a mix of individual and group support.
- Our work with Travelling communities in Cambridgeshire, to overcome their barriers to employment, was recognised as a model of good practice by central government.

To provide advocacy, support and information to build the confidence of children and families enabling them to tackle more robustly the issues that are important to them.

- The Norfolk Traveller Initiative secured funding to deliver activities for young Gypsies and Travellers aged 5-13 years old from across the county. The aim is to encourage participation of this much marginalised group and support their access into wider community services. Already the children and young people are

demonstrating an increase in confidence and finding positive ways to tackle the bullying, harassment or prejudice they continually encounter.

- Responding to a need identified by local health professionals Ormiston has established new groups to support newly arrived families in Fenland, including those of migrant workers. Realising that language barriers were preventing families accessing the services we have provided a combination of signposting support and facilitated short term courses.
- We published 'Visiting my Mum', a photo book to help prepare children for a prison visit, which complements an existing 'Visiting my Dad' book.

### **Resources, Administration and Infrastructure - Organisation Development**

All operational work is underpinned by our Organisational Development programme. This year it has been enhanced by the development and first phase implementation of a new organisation-wide database, enabling us to better measure the reach and impact of service delivery.

The appointment of a new Workforce Development Manager has been essential in ensuring that we will be able to meet new government requirements covering employees working with children and young people and to ensure our employees and volunteers continue to be skilled to high standards.

In our commitment to take vigorous action on equality and diversity issues we have drawn up a comprehensive new Equality and Diversity Policy which is being implemented through a training programme for all employees, Trustees and volunteers during the coming year.

We have implemented a more robust volunteer policy and practice guidelines that support and value the contribution volunteers make to Ormiston's work.

We have implemented a Quality Assurance system (PQASSO), which complements and strengthens our organisational review and planning processes.

## Financial Review

### Responsibilities of the Board of Trustees in respect of the accounts

Company law requires the members of the Board of Trustees, as officers of the company, to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those accounts, the members of the Board of Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the accounts
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The members of the Board of Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the company is operating efficiently and effectively;
- all assets are safeguarded against unauthorised use or disposition and are properly applied;
- proper records are maintained and financial information used within the company, or for publication, is reliable;
- the company complies with relevant laws and regulations.

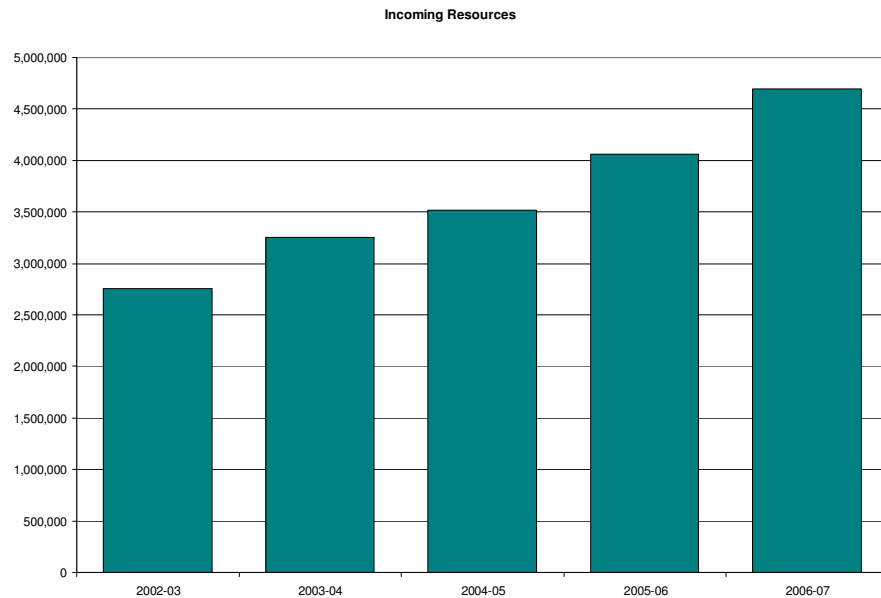
In so far as the trustees are aware:

- there is no relevant audit information of which the company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

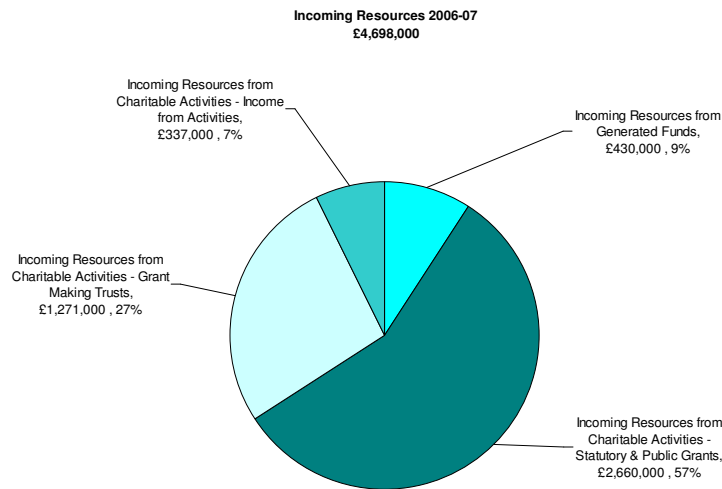
### Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP 2005) and current UK accounting standards.

Review of the year  
Overall summary

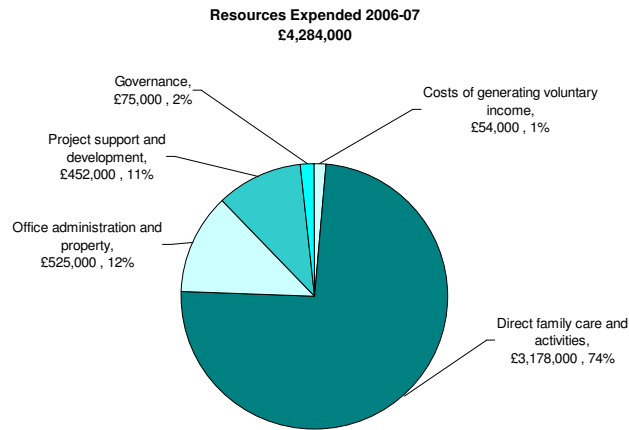


The Charity's income has increased during the year by £636k from £4,062k in 2006 to £4,698k in 2007. This represents an increase of 16% which is consistent with the levels of growth achieved in recent years. Expenditure has increased in line with this growth by £666k from £3,618k in 2006 to £4,284k in 2007, an increase of 18%. This has resulted in net incoming resources for the year of £414k. The greatest increase in funds during the year has been within unrestricted funds due to planned investment in organisational infrastructure which was not spent at the year end. There has also been a significant increase in relation to the Children of Offenders Programme within our restricted funds. This has been largely due to funding received during the year which has not yet been spent to ensure that the sustainability of this programme can be supported in to the future.

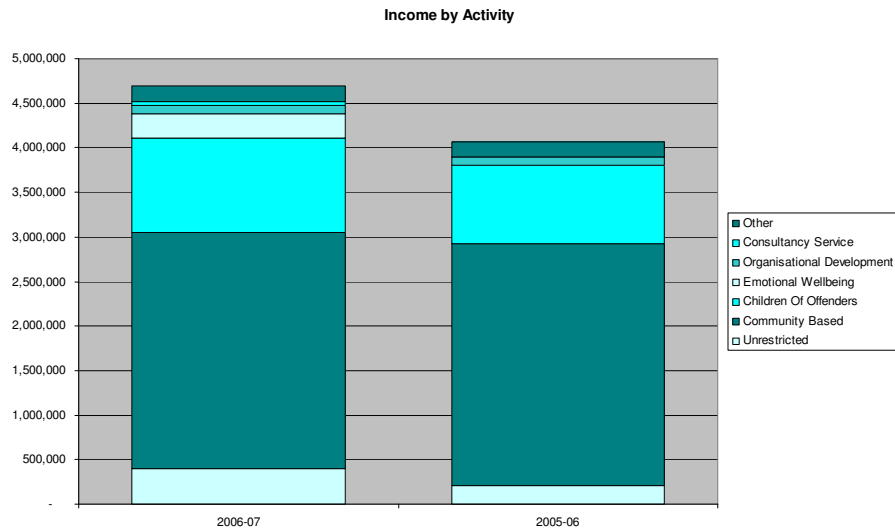


57% of the Charity's income is received from statutory and public grants (58% in 2006), however these are widely spread across many different funding streams as a method of managing risk. By far the largest single source of funding is Sure Start, which makes up nearly 30% of the statutory funding. The next largest source is Children's Fund, which is only half of this amount, making up 12% of the statutory funding. Although there is some uncertainty as to the future availability of these particular streams of funding, plans are being developed to secure appropriate funding for future activity.

The next largest source of income received is from grant making trusts (27%). Ormiston Trust remains the largest single grant provider but very strong relationships with other grant making trusts have also resulted in their continued support.



74% of all resources expended during the year related to direct family care and activity costs. However, this is against a backdrop of a strong organisational commitment to effective governance and support functions to ensure that the organisation is "fit for purpose" in ensuring that the direct delivery of the work achieves the best outcomes for the children, young people and families that it works with.



### Voluntary income and fundraising

Voluntary income has increased by £77k during the year, which largely relates to an increase in grants received to enable the purchase of a new building and also the strengthening of the organisation's support, development and strategic activities. This is in-line with the strategic objective to ensure the Charity is "fit for purpose" as it enters an increasingly challenging phase of Children's Services development.

The investment in a more effective fundraising team during 2004/05 has resulted in an increase in income from activities for generating funds of £41k. This is expected to increase further during the coming year as a number of large fundraising events have been planned.

### Community based services

Community based services remain by far the Charity's largest area of work, representing 55% of total income received. Income received in this area of work remained stable during the year but this disguises some significant changes across the many services. Specific areas of growth included the new Norfolk Travellers Initiative, and new funding for a number of existing projects including Fenland Young Carers, Ormiston Peterborough East, and Gt. Yarmouth. Services with reduced income during the year included the Cambridgeshire Travellers Initiative and Ormiston Wisbech.

### Children of Offenders Programme

The Children of Offenders Programme has continued to expand during the year with total income now in excess of £1m, an increase of 21% from 2006. Expenditure for the year totalled £963k as not all funding received during the year has been spent. This is part of the long term planning to support the sustainability of this programme in to the future.

### Emotional Wellbeing Programme

This is a new programme of work during the year, brought about from new partnerships. Income for the year totalled £276k, with expenditure of £237k, which enabled the work to be developed in a number of different settings across the organisation.

### Organisational Development

The organisational development work continued during the year, with income remaining stable at £93k. Work in this area included the advancement of the organisational IT strategy, the development of an organisational training programme, and the creation of an organisational database to monitor and gather evidence in relation to our activities and their achievement of outcomes for children, young people, and families.

### Consultancy Service

This year saw the establishment of the Ormiston Consultancy Service enabled by a loan from Futurebuilders. Expenditure during the year totalled £85k as compared to income during the year of £35k. This reflects the developmental work which has gone in to establishing this as a professional consultancy service. The benefits of this investment are expected to begin to come to fruition during the coming year when a number of consultancy events have been planned.

### Other incoming resources

Other incoming resources totalled £195k, largely relating to facilities' hire and activity income.

### Balance Sheet

The balance sheet remains very healthy as at 31 March 2007. Fixed assets have increased during the year by £438k to £1,453k following the acquisition of a building in Ipswich, and net current assets have increased by nearly £432k to £2,055k. 60% of the net current assets relate to restricted funds, which have accumulated as a result of some large amounts of funding being received in advance of the work being carried out.

Out of the 40% (£807k) of net current assets relating to our unrestricted funds, £130k has been designated for specific investment in the purchase of a new property and the strengthening of the support, development and strategic functions of the organisation.

### Investment policy

Our Investment Policy is based on the best use of cash investment assets and aims to get the best return whilst keeping these surpluses safe and fluid. This is achieved through investment in fixed term deposits. As well as bank balances, Ormiston Children & Families Trust has invested in property but these are used for the direct charitable purposes of the Trust.

### Fundraising policy

The Fundraising policy covers two significant approaches, which seek to attract both restricted and unrestricted funds, both of which are based on building good relationships with donors. Restricted funds are mainly sought from grant giving trusts and are directly related to service development. The current focus of the policy is on increasing the organisation's unrestricted funds and therefore directs fundraising to follow a broad programme of sponsored and un-sponsored events, individual, group and company donations, legacies and some trust donations.

### Reserves policy

The Board of Trustees has considered the level of reserves necessary to ensure the continuation of the Ormiston Children & Families Trust's activities.

A considerable proportion of the charity's income derives from statutory funding, grants and other voluntary sources. Whilst these have all been growth areas in recent years, there is increasing competition for these funds. As a result there is always some risk that future income targets will not be achieved, however, the risk is minimised by the large spread in both the number of funders and projects.

The nature of Ormiston Children & Families Trust's activities is such that a long-term commitment to the charitable work being undertaken is required. The Board of Trustees believes that were the situation ever to arise where the Trust, or an individual service, could not continue in operation, it would be incumbent upon the Trust to ensure an orderly transfer of its obligations.

The reserves policy adopted is to ensure that unrestricted net current assets (excluding those designated) equate to 10% of the Trust's annual incoming resources, which would amount to £470k. This level of liquid resources enables the Trust to support the working capital cycle of its restricted projects. At the year end unrestricted net current assets were £807k, of which £130k has been designated for particular purposes. The remainder of £677k is therefore available as the reserves. This is in excess of our current reserves policy requirement in order to manage the risks faced by the Trust due to the uncertain external funding environment. It is felt that when continuity of statutory funding is regained the level of reserves stated in the reserves policy will be appropriate.

The designated funds of £130k have been earmarked for the following purposes:

- Buildings purchase fund of £55k to enable the purchase of a building in March, which provides a key base for our direct work in the Fenland area.
- Support and Development fund of £75k to underpin, over the medium term, increased capacity and strengthening of the support, development and strategic functions of the organisation.

Revenue restricted reserves include unspent monies which are carried over to the following year. This is to ensure that project funding spanning two financial years is carried forward in order to match workload.

### Plans for the coming year:

The main focus of the coming year will be the launch and implementation of our new Ormiston 2010 three year strategic Plan. This will be led by Trustees and involve employees and volunteers at all levels. To further our mission to reach those children and young people most disadvantaged by their life experiences or circumstances we will:

**Deliver** high quality support and services which enable children and young people to achieve positive outcomes in their lives

#### We will achieve this by

- locating our services where there is clear unmet need
- addressing specific need through our regional and national programmes of work: Community, Emotional Wellbeing, Children of Offenders and Travellers
- achieving those outcomes identified by children, young people and families themselves

**Engage** with and reflect the diversity of communities in which we work

#### We will achieve this by

- developing partnerships into new communities
- extending our understanding of the communities where we already work
- ensuring that our services are accessible to all who might benefit from them

**Influence** legislation, policies and practice which will create positive long term change for children and young people

#### We will achieve this by

- enabling children's voices to be heard through participation and research
- championing the best interests of the child
- being at the forefront of developments within the Children and Young People's sector

**Reach** those most at risk of marginalisation

#### We will achieve this by

- identifying gaps in provision and extending delivery to address that unmet need
- securing new work and building partnerships which further our mission and values
- disseminating learning and good practice

**Inspire** and encourage excellence in all that we do

#### We will achieve this by

- placing the needs of children and young people at the centre of all our work
- supporting an organisational culture where our values underpin all that we do
- reaching the highest possible standards in the development of our workforce, quality standards, evidence based delivery and outcomes for children and young people

### The most significant tasks within the first year 2007-08 will be:

- the implementation of a new delivery structure which will create new Programme Development and Area Manager posts, ensuring the effective delivery and promotion of our programmes of work
- extending our influence, ensuring the views and experience of children and young people are reflected in county, regional and national policy and service delivery
- seeking new funding to expand our designated programmes of work
- pursuing opportunities to develop new work through commissioning opportunities most closely aligned to our mission
- taking vigorous action on all areas relating to Equality and Diversity issues. This will include training for Trustees, employees and volunteers
- the expansion of our participatory practice, which will be supported by an external training and advisory programme.

### Auditors

A resolution to reappoint Messrs Ensors will be put to the members at the Annual General Meeting.

### In Gratitude

The Trustees would like to acknowledge the commitment and dedication of all employees and volunteers, which is demonstrated in the high quality of our work with children and young people this year. Equally we would like to take this opportunity to thank Ormiston's Ambassadors, county fundraising teams and the many individuals, funding bodies and community groups who have supported our work this year.

By order of the Board of Trustees



P G Murray

7 September 2007

## **Independent auditors' report to the members of Ormiston Children & Families Trust**

We have audited the financial statements of Ormiston Children & Families Trust for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective Responsibilities of Trustees and Auditors**

The responsibility of the trustees, who are also the directors for the purposes of company law, for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Unqualified Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2007, and of its incoming resources and application of resources, including the company's income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information provided in the Trustees' Report is consistent with the financial statements.



Ensors

Chartered Accountants & Registered Auditors

IPSWICH

7 September 2007

## Statement of Financial Activities

For the year ended 31 March 2007

	Note	Unrestricted Funds £ 000	Restricted Revenue Funds £ 000	Restricted Capital Funds £ 000	Total 2007 £ 000	Total 2006 £ 000
<b>Incoming Resources</b>						
Incoming resources from generated funds:						
- Voluntary income	2	287	34	-	321	244
- Activities for generating funds	2	55	-	-	55	14
- Investment income	2	51	3	-	54	27
Incoming resources from charitable activities:						
- Community based services	3	-	2,613	-	2,613	2,644
- Children of Offenders Programme	3	-	1,056	-	1,056	870
- Emotional Wellbeing Programme	3	-	276	-	276	-
- Organisational Development	3	-	93	-	93	97
- Consultancy Service	3	-	35	-	35	1
- Other	3	10	185	-	195	165
<b>Total incoming resources</b>		<b>403</b>	<b>4,295</b>	<b>-</b>	<b>4,698</b>	<b>4,062</b>
<b>Resources Expended</b>						
Costs of generating funds:						
- Costs of generating voluntary income	4	54	-	-	54	29
Charitable activities:						
- Community based services	5	-	2,623	-	2,623	2,510
- Children of Offenders Programme	5	-	963	-	963	749
- Emotional Wellbeing Programme	5	-	237	-	237	-
- Organisational Development	5	-	48	-	48	101
- Consultancy Service	5	-	85	-	85	1
- Other	5	54	145	-	199	164
Governance costs	6	70	5	-	75	64
<b>Total resources expended</b>		<b>178</b>	<b>4,106</b>	<b>-</b>	<b>4,284</b>	<b>3,618</b>
<b>Net incoming resources before transfers</b>		<b>225</b>	<b>189</b>	<b>-</b>	<b>414</b>	<b>444</b>
Transfers between funds						
Release of capital grants		2	22	(24)	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>227</b>	<b>211</b>	<b>(24)</b>	<b>414</b>	<b>444</b>
Balances brought forward at 1 April 2006		780	960	756	2,496	2,052
<b>BALANCES CARRIED FORWARD AT 31 MARCH 2007</b>		<b>1,007</b>	<b>1,171</b>	<b>732</b>	<b>2,910</b>	<b>2,496</b>

The Statement of Financial Activities is framed to comply with Financial Reporting Standard No 3, therefore a separate Summary Income and Expenditure Account has not been produced. All of the Charity's activities are classed as continuing.


The nature of the restricted funds is detailed in the list of services on page 36.

The notes on pages 21 to 34 form part of these financial statements.

**Balance Sheet**  
At 31 March 2007

	Note	2007 £ 000	2006 £ 000
<b>FIXED ASSETS</b>			
Tangible fixed assets	9	1,453	1,015
<b>CURRENT ASSETS</b>			
Debtors and prepayments	10	528	694
Cash at bank and in hand		1,842	1,056
		2,370	1,750
<b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	11	315	127
		2,055	1,623
<b>NET CURRENT ASSETS</b>			
		3,508	2,638
Creditors: Amounts falling due after more than one year	12	598	142
		2,910	2,496
<b>NET ASSETS</b>			
<b>FUNDS</b>			
Restricted revenue funds	13, 14	1,171	960
Restricted capital funds	13, 14	732	756
Unrestricted funds			
Designated Funds	13, 14	130	175
Other charitable funds	13, 14	877	605
		2,910	2,496
<b>TOTAL FUNDS</b>			

Approved by the management committee 7 September 2007



P G Murray



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The notes on pages 21 to 34 form part of these financial statements.

## Notes to the accounts

At 31 March 2007

### 1. Accounting Policies

#### Accounting convention

The accounts are prepared under the historical cost convention.

#### Statement of Recommended Practice - Accounting by Charities

The accounts have been prepared in accordance with the Statement of Recommended Practice - Accounting by Charities (SORP 2005) and current UK accounting standards.

#### Fund accounting

Details of the nature and purpose of each restricted fund is set out on page 36 and in notes 13 & 14.

Ormiston Children & Families Trust have designated funds which are unrestricted funds set aside by the Trustees for specific purposes and which would otherwise form part of the other charitable funds.

#### Incoming resources

All incoming resources are accounted for on a receivable basis.

#### Tangible fixed assets and depreciation

Tangible assets are capitalised on the basis of their continuing use in the charity. No lower limit is formally set for the capitalisation of tangible fixed assets.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its expected useful life, as follows:-

Freehold property	-	Over 50 years
Leasehold property	-	Over the lease term
Fixtures, fittings and office equipment	-	15% per annum on cost
Computer equipment	-	50% per annum on cost

#### Lease and hire charges

Rentals in respect of operating leases are charged to the income and expenditure account as incurred.

#### Expenses

All directly attributable costs are allocated to the unrestricted fund or the projects within the restricted funds. All other costs, including support costs, are apportioned across projects based on their size, which is measured by the level of income received in the year.

#### Pension costs

Contributions payable to the Trust's group personal pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Trust also participates in a multi-employer pension scheme, the Pension Trust's Growth Plan. As a result it is not possible to identify the assets and liabilities of the scheme, which are attributable to the Trust, and therefore the contributions are charged as payable by the Trust.

## Notes to the accounts

At 31 March 2007, continued

### 2. Incoming resources from generated funds

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
	£ 000	Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000	£ 000	£ 000	
<b>Voluntary income</b>										
Donations	29	28	4	2	-	-	-	63	88	
Ormiston Trust	258	-	-	-	-	-	-	258	156	
<b>Activities for generating funds</b>										
Fundraising events	55	-	-	-	-	-	-	55	14	
<b>Investment income</b>										
Interest received	51	3	-	-	-	-	-	54	27	
	393	31	4	2	-	-	-	430	285	

Notes to the accounts  
At 31 March 2007, continued

3. Incoming resources from charitable activities

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
		Community based services	Children of Offenders Programme	Emotional Wellbeing Programme	Organisational Development	Consultancy Service	Other			
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000	
<b>Statutory &amp; public grants</b>										
<b>Local authorities</b>										
Cambridgeshire	-	119	-	-	-	-	-	-	119	132
Cambridge City	-	-	-	-	-	-	-	-	-	7
Essex	-	-	-	-	-	-	-	-	-	36
Fenland District	-	21	-	-	-	-	-	-	21	21
Ipswich	-	25	-	52	-	-	-	-	77	-
Norfolk	-	242	-	-	-	-	-	-	242	200
Peterborough	-	206	-	-	-	-	-	-	206	71
Suffolk	-	166	-	28	-	-	3	-	197	108
Other	-	5	1	-	-	-	-	-	6	18
<b>Other agencies</b>										
Children's Fund	-	223	68	34	-	-	-	-	325	341
Connexions	-	-	-	-	-	-	-	-	-	13
East of England Development Agency	-	48	-	-	-	-	-	-	48	-
European Union	-	84	-	-	-	-	-	-	84	-
Department of Health	-	45	-	-	-	-	-	-	45	53
Prison Service	-	37	240	-	-	-	-	-	277	293
National Offender Management Service (NOMS)	-	-	12	-	-	-	-	-	12	-
Learning & Skills Council	-	5	43	-	-	-	-	-	48	-
Parenting Fund	-	60	-	-	-	-	-	-	60	-
Primary Care Trust	-	123	-	-	-	-	-	-	123	163
SRB	-	13	-	-	-	-	-	-	13	147
Sure Start	-	700	-	-	-	-	-	-	700	691
Other	-	48	-	-	-	9	-	-	57	57
	-	2,170	364	114	-	9	3	-	2,660	2,351

Notes to the accounts  
At 31 March 2007, continued

3. Continued

	Unrestricted Funds £ 000	Restricted Revenue Funds						Restricted Capital Funds £ 000	Total 2007 £ 000	Total 2006 £ 000
		Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000			
<b>Ormiston Trust</b>	-	-	258	78	93	-	-	-	429	511
<b>Other Grant Making Trusts</b>	-	305	429	84	-	-	24	-	842	627

Included within income from grant making trusts are the following grants:

Lankelly Chase	-	-	258	-	-	-	-	-	258	200
Comic Relief	-	10	-	-	-	-	-	-	10	30
Peter Harrison Foundation	-	10	-	-	-	-	-	-	10	10

**Income from activities**

Rental income/ facilities hire	9	24	-	-	-	-	158	-	191	180
Activity income	-	106	1	-	-	-	-	-	107	85
Refreshment sales	-	6	3	-	-	-	-	-	9	11
Conference, publications & sale of goods	1	2	1	-	-	-	-	-	4	11
Consultancy services	-	-	-	-	-	26	-	-	26	1
	10	138	5	-	-	26	158	-	337	288
	10	2,613	1,056	276	93	35	185	-	4,268	3,777

Notes to the accounts  
At 31 March 2007, continued

4. Costs of generating funds

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
	£ 000	Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000	£ 000	£ 000	
<b>Costs of generating voluntary income</b>										
Salaries & recruitment	31	-	-	-	-	-	-	31	21	
Activities & events	17	-	-	-	-	-	-	17	6	
Travel & subsistence	3	-	-	-	-	-	-	3	1	
Office administration	3	-	-	-	-	-	-	3	1	
	54	-	-	-	-	-	-	54	29	

5. Charitable activities

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
	£ 000	Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000	£ 000	£ 000	
<b>Direct family care &amp; activity costs</b>										
Salaries & recruitment	-	1,799	657	171	49	45	23	-	2,744	2,357
Activity costs	-	96	12	5	-	15	1	-	129	99
Toys, equipment & books	-	9	3	1	-	-	-	-	13	24
Professional fees - consultancy & counselling	-	61	51	1	19	8	17	-	157	77
Travel & outreach costs	-	50	37	13	2	5	-	-	107	89
Staff training & welfare	-	44	17	3	(38)	1	1	-	28	20
	-	2,059	777	194	32	74	42	-	3,178	2,666

Notes to the accounts  
At 31 March 2007, continued

5. Continued

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
	£ 000	Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000	£ 000	£ 000	
<b>Office administration &amp; property costs</b>										
Office administration	-	106	47	7	11	7	1	-	179	168
Insurance	(5)	27	11	3	-	1	-	-	37	41
Property & maintenance	-	176	22	6	5	-	100	-	309	303
	(5)	309	80	16	16	8	101	-	525	512
<b>Project support &amp; development</b>										
Salaries & recruitment	327	-	-	-	-	-	-	-	327	258
Professional fees	7	-	-	-	-	-	-	-	7	5
Travel & subsistence	13	-	-	-	-	-	-	-	13	12
Staff training & welfare	11	-	-	-	-	-	-	-	11	6
Office administration	58	-	-	-	-	-	-	-	58	39
Property & maintenance	36	-	-	-	-	-	-	-	36	27
Allocation of project support & development costs	(393)	255	106	27	-	3	2	-	-	-
	59	255	106	27	-	3	2	-	452	347
<p>Project support &amp; development costs can be broken down by the functions shown below. Costs have been allocated to projects in proportion to the size of each project, measured by income received in the year, as it is felt that projects broadly operate in the same way and therefore the level of support and development needed is as a direct result of their size more so than any other factor.</p>										
Management	32	136	57	15	-	1	1	-	242	136
Administration	7	31	13	3	-	1	1	-	56	47
Finance	6	29	12	3	-	1	-	-	51	48
Human Resources	6	25	10	2	-	-	-	-	43	65
Communications	4	17	7	2	-	-	-	-	30	28
Project specific fundraising	4	17	7	2	-	-	-	-	30	23
	59	255	106	27	-	3	2	-	452	347
	54	2,623	963	237	48	85	145	-	4,155	3,525

## Notes to the accounts

At 31 March 2007, continued

### 6. Governance costs

	Unrestricted Funds	Restricted Revenue Funds						Restricted Capital Funds	Total 2007	Total 2006
	£ 000	Community based services £ 000	Children of Offenders Programme £ 000	Emotional Wellbeing Programme £ 000	Organisational Development £ 000	Consultancy Service £ 000	Other £ 000	£ 000	£ 000	
Salaries & recruitment	67	-	-	-	-	-	-	67	55	
Audit	3	3	2	-	-	-	-	8	9	
	70	3	2	-	-	-	-	75	64	

### 7. Surplus for the year

	Total 2007 £ 000	Total 2006 £ 000
This is stated after charging:		
Auditors' remuneration - audit	8	9
Interest payable	16	6
Depreciation of owned fixed assets	81	66
Amounts payable under operating leases - equipment	15	18
Amounts payable under operating leases - land and buildings	27	45

**Notes to the accounts**  
**At 31 March 2007, continued**

**8. Staff costs**

	Total 2007 £ 000	Total 2006 £ 000
Wages and salaries	2,766	2,386
Social security costs	237	204
Other pension costs	81	57
	3,084	2,647

The average number of full time equivalent employees during the year was:-

	Total 2007 Number	Total 2006 Number
Service delivery	109	101
Corporate	13	11
	122	112

There were no employees paid above £60,000 per annum in the year ended 31 March 2007 (2006: Nil)

**Trustees**

During the year one (2006: two) trustee board members were reimbursed for expenses totalling £151 (2006:£637).  
 No trustee board members received remuneration during the period (2006: Nil).

**Notes to the accounts**  
At 31 March 2007, continued

**9. Fixed assets**

	Land and buildings freehold £ 000	Land and buildings short leasehold £ 000	Fixtures, fittings, and office equipment £ 000	Total £ 000
<b>Cost</b>				
At 1 April 2006	812	420	191	1,423
Additions	463	-	56	519
Disposals	-	(22)	(8)	(30)
At 31 March 2007	1,275	398	239	1,912
<b>Depreciation</b>				
At 1 April 2006	97	165	146	408
Charge for year	26	13	42	81
Disposals	-	(22)	(8)	(30)
At 31 March 2007	123	156	180	459
<b>Net Book Value</b>				
At 31 March 2007	1,152	242	59	1,453
At 31 March 2006	715	255	45	1,015

**10. Debtors and prepayments**

	Total 2007 £ 000	Total 2006 £ 000
Other debtors	465	662
Prepayments	63	32
	528	694

Other debtors comprise income due from funders at 31 March 2007 received in arrears after the year end.

## Notes to the accounts

At 31 March 2007, continued

### 11. Creditors: Amounts falling due within one year

	Total 2007 £ 000	Total 2006 £ 000
Loans (see below)	23	-
Trade creditors	22	12
Other taxes and social security costs	83	66
Accruals and deferred income (see below)	187	49
	<hr/>	<hr/>
	315	127
	<hr/> <hr/>	<hr/> <hr/>

### 12. Creditors: Amounts falling due after more than one year

	Total 2007 £ 000	Total 2006 £ 000
Loans (see below)	512	125
Other creditors (see below)	41	-
Deferred income (see below)	45	17
	<hr/>	<hr/>
	598	142
	<hr/> <hr/>	<hr/> <hr/>

#### Loans

During the year a loan of £360,000 was taken out in order to finance the balance of the purchase price of the family centre building in Ipswich, which had been leased since the late 1980's. This loan has been combined with an existing loan of £100,000 which was taken out in 2001 to finance the balance of the purchase price of a building in Cambridge. The combined loan of £460,000 is secured on the freehold properties in Ipswich and Cambridge, with monthly repayments agreed to commence in May 2012.

A further loan was taken out during the year ended 31 March 2006 with Futurebuilders, as part of a new initiative to enable charities to become Social Enterprises. The maximum drawdown balance is £100,000 and as at 31 March 2007 the balance was £75,000 which has been used to provide the cash flow for a new Consultancy Service. The loan will be paid back over four years with the first repayment commencing in April 2007.

#### Other creditors

Other creditors relates to liabilities falling due after more than one year but less than two.

#### Deferred Income

Deferred income relates to grants received specifically for the funding of activities in subsequent financial years.

	£ 000
Deferred income brought forward at 1 April 2006	52
Incoming resources deferred in year	201
Amounts released from previous years	(36)
	<hr/>
Deferred income at 31 March 2007	217
	<hr/> <hr/>

## Notes to the accounts

At 31 March 2007, continued

### 13. Analysis of net assets between funds

	Tangible fixed assets £ 000	Net current assets/ (liabilities) £ 000	Liabilities > 1 year £ 000	Total £ 000
<b>Restricted funds - capital grants</b>	732	-	-	732
<b>Restricted funds - revenue projects:</b>				
Community based services	38	561	(11)	588
Children of Offenders Programme	15	423	-	438
Emotional Wellbeing Programme	1	43	-	44
Organisational Development	4	38	-	42
Consultancy Service	3	-	(52)	(49)
Other	-	142	(34)	108
<b>Restricted funds total</b>	<b>793</b>	<b>1,207</b>	<b>(97)</b>	<b>1,903</b>
<b>Unrestricted funds:</b>				
Designated funds -				
Buildings purchase fund	-	55	-	55
Support & Development fund	-	75	-	75
Other charitable funds	660	677	(460)	877
	<b>1,453</b>	<b>2,014</b>	<b>(557)</b>	<b>2,910</b>

**Notes to the accounts**  
**At 31 March 2007, continued**

**14. Net movement in funds**

	Balance at 1 April 2006 £ 000	Net movement £ 000	Capital grants released £ 000	Balance at 31 March 2007 £ 000
<b>Revenue funds:</b>				
Community based services	559	11	18	588
Children of Offenders Programme	341	97	-	438
Emotional Wellbeing Programme	-	44	-	44
Organisational Development	(2)	44	-	42
Consultancy Service	-	(49)	-	(49)
Other	62	42	4	108
	<u>960</u>	<u>189</u>	<u>22</u>	<u>1,171</u>
<b>Capital grant funds</b>	756	-	(24)	732
<b>Total restricted funds</b>	<u>1,716</u>	<u>189</u>	<u>(2)</u>	<u>1,903</u>
<b>Unrestricted funds:</b>				
Designated funds -				
Buildings purchase fund	100	(45)	-	55
Support & Development fund	75	-	-	75
Other charitable funds	605	270	2	877
	<u>2,496</u>	<u>414</u>	<u>-</u>	<u>2,910</u>

## Notes to the accounts

At 31 March 2007, continued

### 14. Continued

Included in the funds for community based projects are the following activities:

	Big Lottery Fund - Camb Travellers £ 000	Big Lottery Fund - Young Carers £ 000	Camelot £ 000	Department of Health £ 000	The Diana Fund £ 000	Home Office - Refugees £ 000	PCT - CAMHS Joint Commissioning £ 000
Income	55	51	30	45	47	37	43
Expenditure	(56)	(47)	(22)	(45)	(39)	(35)	(40)
Operating surplus/(deficit) for the year	(1)	4	8	-	8	2	3
Fund balance at 1 April 2006	-	17	6	1	-	6	8
Fund balance at 31 March 2007	(1)	21	14	1	8	8	11

These funds are currently represented as follows:

Project specific fixed assets	1	1	-	1	-	-	-
Cash at bank	(2)	20	14	-	8	8	11
	(1)	21	14	1	8	8	11

### 15. Pension costs

The trust operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the trust, in an independently administered fund.

The pension cost charge represents contributions payable by the company to the fund and amounted to £77,084 (2006: £52,435). At 31 March 2007 £11,765 was payable to the fund (2006: £2,647).

The Trust also participates in the Pension Trust's Growth Plan. The Growth Plan is a multi-employer pension Plan.

The pension cost charge represents contributions payable by the company to the fund and amounted to £3,735 (2006: £4,486). At 31 March 2007 £558 was payable to the fund (2006: £782).

## Notes to the accounts

At 31 March 2007, continued

### 16. Commitments

At 31 March 2007 the trust was committed to making the following payments under operating leases:

	Total 2007 £ 000	Total 2006 £ 000
Operating leases which expire:		
<b>Plant and equipment</b>		
In less than one year	-	3
In one to two years	10	-
In two to five years	3	11
In more than five years	1	3
	<hr/>	<hr/>
<b>Land and buildings</b>		
In less than one year	12	33
In one to two years	-	-
In two to five years	14	12
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### 17. Capital expenditure authorised but not committed

As at 31 March 2007 the trustees had authorised but not committed to the purchase a building. The cost of the building is estimated to be £225,000, with £45,000 being designated for this purpose and the remainder being financed through a bank loan.

## Community based services

### Colchester

#### Sporting Chances

#### All Aboard Centre

*(Sure Start Children's Centre)*

#### Oak Tree Centre

*(Sure Start Children's Centre)*

### Great Yarmouth

#### Children & Families Project

### Ipswich

#### Ormiston Young People's Service

*(Formerly Ipswich Family Support Service)*

#### Ormiston Children's Centre (Ipswich)

*(Formerly Robert Milne Family Centre)*

#### The Tree House Neighbourhood Nursery

### March

#### Ormiston March

### Newmarket

#### Ormiston Young People's Service

*(Newmarket)*

### Peterborough

#### Ormiston Peterborough East

*(Formerly East Family & Community Project)*

#### Ormiston Peterborough South

*(Formerly Orton Family Centre)*

#### Orton Community Contact Centre

### Wisbech

#### Ormiston Wisbech

#### Fenland Young Carers

### County-wide

#### Ormiston Travellers' Initiative (Cambridgeshire)

#### Ormiston Travellers' Initiative (Norfolk)

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### Emotional Wellbeing Programme

*To March 2007, services were delivered as part of this new programme in Bedford, Great Yarmouth, Ipswich, Newmarket and to Travelling communities in Cambridgeshire.*

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### Ormiston Consultancy Service - Gypsies and Travellers

#### Consultancy Service

### Children of Offenders Programme (Eastern Region Families Partnership)

### Bedford

#### Ormiston at Bedford Prison

### Chelmsford

#### Ormiston at Chelmsford Prison

### Lowestoft

#### Ormiston at Blundeston Prison

*(from April 2007)*

### Norwich

#### Ormiston at Norwich Prison

### Stradishall

#### Ormiston at Highpoint Prison

#### Ormiston at Edmunds Hill Prison

### Thetford

#### Ormiston at Wayland Prison

### Woodbridge

#### Ormiston at Warren Hill Prison

### County-wide

#### Time for Children & Young People (Cambridgeshire & Peterborough)

#### Time for Children & Young People (Essex)

#### Time for Children & Young People (Norfolk)

#### Learning Programme

### National

#### Prisoners Families Helpline

*(Delivery Partner)*

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### Organisational Development

#### Organisational IT Programme

#### Organisational Monitoring Programme

#### Organisational Research and Consultation

#### Organisational Training Programme

